FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject	STATI
to Section 16. Form 4 or Form 5	_
obligations may continue. See	
Instruction 1(b).	

EMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	nd Address of <u>Albert J.</u>	Reporting Person*							er or Tra		Symbol I <u>C.</u> [DLT	TH]			k all app Direc	tor		10% Ov	vner
(Last) 201 EAS	(Fii	, ,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/13/2024								X	belov	er (give title v) SVP, CTO		Other (s below) gistics	pecify	
(Street) MOUNT WI 53572				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year))	6. Indi Line) X	'						
HOREB (City)			Zip)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or E	Benefi	icially	/ Own	ed			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)			Execution Da		Date,	3. Transaction Code (Instr. 8)					, 4 and Securi Benefi Owned		ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct Indirect Its. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	Amount (A) o		ice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Class B Common Stock 03/13/				2024		F		2,618(1)	D \$4.5		4.59	9 118,344		1	D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any		4. Transaction Code (Instr. 8) Securiti Acquire (A) or Dispose of (D) (Instr. 3, and 5)		rative rities rired r osed)	6. Date Exercisable and Expiration Date (Month/Day/Year)		te	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		De Se (In:	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y OF D O (I	0. Ownership Form: Direct (D) or Indirect I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amour or Number of Shares	er					

Explanation of Responses:

1. Represents shares used to satisfy tax withholding obligation upon vesting of restricted stock.

Dennis F. Connolly, as POA 03/15/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.