## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

	FORM 10-Q	
<b>■</b> QUARTERLY REPORT PURSEXCHANGE ACT OF 1934	SUANT TO SECTION 13 OR 1	5(d) OF THE SECURITIES
For the	e quarterly period ended November 3,	2019
	OR	
☐ TRANSITION REPORT PURSEXCHANGE ACT OF 1934	SUANT TO SECTION 13 OR 1	5(d) OF THE SECURITIES
For th	e transition period from to	
	Commission File Number 001-37641	
DULŪ	TH HOLDINGS	INC.
	name of registrant as specified in its ch	
` -		,
Wisconsin (State or other jurisdiction of incorporation or organization)		39-1564801 (I.R.S. Employer Identification Number)
201 East Front Street  Mount Horeb, Wisconsin (Address of principal executive offic	nes)	53572 (Zip Code)
	(608) 424-1544	
(Kegi	strant's telephone number, including area code	)
Securities registered pursuant to Section 12(b)	of the Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class B Common Stock, No Par Value	DLTH	NASDAQ Global Select Market
Indicate by check mark whether the registrant Act of 1934 during the preceding 12 months (or for a subject to such filing requirements for the past 90 da	such shorter period that the Registrant was re	by Section 13 or 15(d) of the Securities Exchang equired to file such reports), and (2) has been
Indicate by check mark whether the registrant Rule 405 of Regulation S-T ( $\S232.405$ of this chapte o submit such files). Yes $\square$ No $\square$		ve Data File required to be submitted pursuant to ch shorter period that the registrant was required
Indicate by check mark whether the registrant company, or an emerging growth company. See the c emerging growth company" in Rule 12b-2 of the E.	definitions of "large accelerated filer," "accel	
Large accelerated filer	Accelerated filer	Ø
Non-accelerated filer	Smaller reporting co	
	Emerging growth co	ompany 🔽
If an emerging growth company, indicate by c with any new or revised financial accounting standar	9	use the extended transition period for complying Exchange Act. ☑
Indicate by check mark whether the registrant	is a shell company (as defined in Rule 12b-2	2 of the Exchange Act). Yes □ No ☑
The number of shares outstanding of the Regis	<u>-</u>	

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## PART I. FINANCIAL INFORMATION

### **Item 1. Financial Statements**

# DULUTH HOLDINGS INC. Condensed Consolidated Balance Sheets - Assets (Unaudited) (Amounts in thousands)

	November 3, 2019			February 3, 2019	
ASSETS	'				
Current Assets:					
Cash	\$	2,187	\$	731	
Accounts receivable		340		28	
Other receivables		6,559		4,611	
Inventory, less reserve for excess and obsolete items					
of \$2,054 and \$2,420, respectively		183,115		97,685	
Prepaid expenses & other current assets		11,170		12,640	
Prepaid catalog costs		892		2,503	
Total current assets	'	204,263		118,198	
Property and equipment, net		139,134		167,109	
Operating lease right-of-use assets		119,323		_	
Finance lease right-of-use assets, net		45,313		_	
Restricted cash		1,776		2,354	
Available-for-sale security		6,499		6,295	
Goodwill		402		402	
Other intangible asset, net of accumulated amortization					
of \$294 and \$280, respectively		287		306	
Other assets, net		1,120		641	
Total assets	\$	518,117	\$	295,305	

# DULUTH HOLDINGS INC Condensed Consolidated Balance Sheets – Liabilities and Equity (Unaudited) (Amounts in thousands)

	Nov	vember 3, 2019	February 3, 2019	
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:				
Trade accounts payable	\$	55,351	\$	25,363
Accrued expenses and other current liabilities		27,750		26,530
Income taxes payable		_		218
Current portion of operating lease liabilities		10,296		_
Current portion of finance lease liabilities		1,584		_
Current maturities of long-term debt		541		500
Total current liabilities		95,522		52,611
Operating lease liabilities, less current maturities		104,352		_
Long-term line of credit		70,470		16,542
Finance lease liabilities, less current maturities		38,183		_
Long-term debt, less current maturities		27,880		28,283
Long-term delayed draw term loan		20,000		_
Deferred tax liabilities		8,732		9,722
Finance lease obligations under build-to-suit leases		_		23,034
Deferred rent obligations, less current maturities		_		5,003
Total liabilities		365,139		135,195
Commitments and contingencies				
Shareholders' equity:				
Preferred stock, no par value; 10,000 shares authorized; no shares				
issued or outstanding as of November 3, 2019 and February 3, 2019		_		_
Common stock (Class A), no par value; 10,000 shares authorized;				
3,364 shares issued and outstanding as of November 3, 2019 and February 3, 2019		_		_
Common stock (Class B), no par value; 200,000 shares authorized;				
29,180 shares issued and 29,161 shares outstanding as of November 3, 2019 and				
29,215 shares issued and 29,210 shares outstanding as of February 3, 2019		_		_
Treasury stock, at cost; 19 and 5 shares as of November 3, 2019 and				
February 3, 2019, respectively		(406)		(92)
Capital stock		90,451		89,849
Retained earnings		63,214		70,592
Accumulated other comprehensive income		214		_
Total shareholders' equity of Duluth Holdings Inc.		153,473		160,349
Noncontrolling interest		(495)		(239)
Total shareholders' equity		152,978		160,110
Total liabilities and shareholders' equity	\$	518,117		295,305

# DULUTH HOLDINGS INC. Condensed Consolidated Statements of Operations (Unaudited)

(Amounts in thousands, except per share figures)

	Three Months Ended		Nine Mon	ths Ended	
	November 3, 2019 October 28, 2018 N		November 3, 2019	October 28, 2018	
Net sales	\$	119,768	\$ 106,701	\$ 355,975	\$ 317,561
Cost of goods sold (excluding depreciation and amortization)		54,403	45,730	164,888	138,410
Gross profit		65,365	60,971	191,087	179,151
Selling, general and administrative expenses		64,037	63,534	196,128	172,075
Operating income (loss)		1,328	(2,563)	(5,041)	7,076
Interest expense		1,500	1,583	3,131	3,638
Other income, net		58	3	254	168
(Loss) income before income taxes		(114)	(4,143)	(7,918)	3,606
Income tax (benefit) expense		(203)	(1,067)	(2,209)	913
Net income (loss)		89	(3,076)	(5,709)	2,693
Less: Net (loss) income attributable to noncontrolling interest		(93)	74	(256)	157
Net income (loss) attributable to controlling interest	\$	182	\$ (3,150)	\$ (5,453)	\$ 2,536
Basic earnings (loss) per share (Class A and Class B):					
Weighted average shares of common stock outstanding		32,322	32,098	32,299	32,065
Net income (loss) per share attributable to controlling interest	\$	0.01	\$ (0.10)	\$ (0.17)	\$ 0.08
Diluted earnings (loss) per share (Class A and Class B):					
Weighted average shares and equivalents outstanding		32,322	32,098	32,299	32,402
Net income (loss) per share attributable to controlling interest	\$	0.01	\$ (0.10)	\$ (0.17)	\$ 0.08

# DULUTH HOLDINGS INC. Condensed Consolidated Statements of Comprehensive Income (Unaudited) (Amounts in thousands)

	Three M	onths Ended	Nine Mont	hs Ended
	November 3, 201	October 28, 2018	November 3, 2019	October 28, 2018
Net income (loss)	\$ 89	\$ (3,076)	\$ (5,709)	\$ 2,693
Other comprehensive income				
Securities available-for sale:				
Unrealized security gains arising during the period	289	_	289	_
Income tax expense	75	<u> </u>	75	
Other comprehensive income	214	_	214	_
Comprehensive income (loss)	303	(3,076)	(5,495)	2,693
Comprehensive (loss) income attributable to				
noncontrolling interest	(93	) 74	(256)	157
Comprehensive income (loss) attributable to				
controlling interest	\$ 396	\$ (3,150)	\$ (5,239)	\$ 2,536

# DULUTH HOLDINGS INC. Condensed Consolidated Statement of Shareholders' Equity (Unaudited) (Amounts in thousands)

_	Nine Months Ended November 3, 2019							
					Accumulated	Noncontrolling		
-	(	Capital stock			other	interest in	Total	
		_	Treasury	Retained	•	variable interest		
Dalance at Echnique 2, 2010	Shares 32,574	Amount	stock	earnings	income	* (239)	equity	
Balance at February 3, 2019	32,374	\$ 89,849	\$ (92)	\$ 70,592	<b>5</b> —	\$ (239)	\$ 160,110	
Cumulative effect from				// OP 1)			(4.00 f)	
adoption of ASC 842				(1,924)			(1,924)	
Balance at February 4, 2019	32,574	89,849	(92)	68,668	_	(239)	158,186	
Issuance of common stock	149	134	_		_	_	134	
Stock-based compensation	_	433	_	_	_	_	433	
Restricted stock forfeitures	(6)	_	_	_	_	_	_	
Restricted stock surrendered for taxes	(15)	_	(277)	_	_	_	(277)	
Net loss				(7,572)		(73)	(7,645)	
Balance at May 5, 2019	32,703	\$ 90,416	\$ (369)	\$ 61,096	\$ —	\$ (312)	\$ 150,831	
Issuance of common stock	32	146	_	_	_	_	146	
Stock-based compensation	_	513	_	_	_	_	513	
Restricted stock forfeitures	(2)				_	_		
Restricted stock surrendered for taxes	_	_	(36)	_	_	_	(36)	
Net income (loss)	_	_	_	1,936	_	(90)	1,846	
Balance at August 4, 2019	32,733	\$ 91,075	\$ (405)	\$ 63,032	<u> </u>	\$ (402)	\$ 153,300	
Issuance of common stock	16	149	_	_		_	149	
Stock-based compensation	_	(773)	_	_	_	_	(773)	
Restricted stock forfeitures	(224)	_	_	_	_	_	_	
Restricted stock surrendered for taxes	_	_	(1)	_	_	_	(1)	
Other comprehensive income	_				214	_	214	
Net income (loss)				182		(93)	89	
Balance at November 3, 2019	32,525	\$ 90,451	\$ (406)	\$ 63,214	\$ 214	\$ (495)	\$ 152,978	

# DULUTH HOLDINGS INC. Condensed Consolidated Statement of Shareholders' Equity (Unaudited) (Amounts in thousands)

Nine Months Ended October 28, 2018 Noncontrolling Capital stock interest in Total Treasury Retained variable interest shareholders' equity Shares stock earnings entity Amount 32,462 \$ 88,043 \$ 3,279 \$ 139,349 Balance at January 28, 2018 (57) \$ 48,084 \$ Cumulative effect from (648) adoption of ASC 606 (648)32,462 88,043 \$ (57) \$ 47,436 \$ 3,279 \$ 138,701 Balance at January 29, 2018 Issuance of common stock 106 Restricted stock surrendered for taxes (2) (35)(35)409 Stock-based compensation 409 (691)8 Net (loss) income (683)32,566 \$ 88,452 \$ (92) \$ 3,287 \$ 138,392 Balance at April 29, 2018 46,745 \$ Issuance of common stock 20 Stock-based compensation 449 449 6,377 75 Net income 6,452 32,586 88,901 \$ (92) \$ 53,122 \$ 3,362 \$ 145,293 Balance at July 29, 2018 3 Issuance of common stock Restricted stock forfeitures (2) Stock-based compensation 434 434 74 Net (loss) income (3,150)(3,076)32,587 \$ 89,335 \$ (92) \$ 49,972 \$ Balance at October 28, 2018 3,436 \$ 142,651

# DULUTH HOLDINGS INC. Condensed Consolidated Statements of Cash Flows (Unaudited) (Amounts in thousands)

	Nine Months Ended			
	Nov	ember 3, 2019		October 28, 2018
Cash flows from operating activities:				
Net (loss) income	\$	(5,709)	\$	2,693
Adjustments to reconcile net income to net cash used in operating activities:				
Depreciation and amortization		15,934		8,187
Stock based compensation		282		1,305
Deferred income taxes		(914)		(150)
Changes in operating assets and liabilities:				
Accounts receivable		(312)		(287)
Other receivables		(1,948)		(2,554)
Inventory		(85,430)		(44,776)
Prepaid expense & other current assets		2,568		(4,951)
Deferred catalog costs		1,611		(1,416)
Trade accounts payable		29,862		19,126
Income taxes payable		(218)		(7,780)
Accrued expenses and deferred rent obligations		(3,350)		7,101
Net cash used in operating activities		(47,624)		(23,502)
Cash flows from investing activities:				
Purchases of property and equipment		(20,899)		(45,878)
Capital contributions towards build-to-suit stores		(3,712)		
Principal receipts from available-for-sale security		85		_
Change in other assets		(15)		(439)
Net cash used in investing activities		(24,541)		(46,317)
Cash flows from financing activities:				
Proceeds from line of credit		225,079		100,982
Payments on line of credit		(171,152)		(35,982)
Proceeds from other borrowings		20,000		
Payments on long term debt		(362)		(60)
Payments on finance lease obligations		(528)		(4)
Proceeds from finance lease obligations				941
Shares withheld for tax payments on vested restricted shares		(314)		(35)
Other		320		87
Net cash provided by financing activities		73,043		65,929
Increase (decrease) in cash and restricted cash		878		(3,890)
Cash and restricted cash at beginning of period		3,085		7,083
Cash and restricted cash at end of period	\$	3,963	\$	3,193
Supplemental disclosure of cash flow information:	Ψ	3,303	Ψ	5,155
Interest paid	\$	3,301	\$	3,362
-	\$	555	\$	
Income taxes paid Supplemental disclosure of non-cash information:	Ф	355	Ф	10,055
Property and equipment acquired under build-to-suit leases	\$		\$	3,583
Unpaid liability to acquire property and equipment	\$ \$	378	\$	3,001
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## DULUTH HOLDINGS INC.

#### Notes to Condensed Consolidated Financial Statements (Unaudited)

#### 1. NATURE OF OPERATIONS AND BASIS OF PRESENTATION

#### A. Nature of Operations

Duluth Holdings Inc. ("Duluth Trading" or the "Company"), a Wisconsin corporation, is a lifestyle brand of men's and women's casual wear, workwear and accessories sold exclusively through the Company's own direct and retail channels. The direct segment, consisting of the Company's website and catalogs, offers products nationwide. In 2010, the Company added retail to its omni-channel platform with the opening of its first store. Since then, Duluth Trading has expanded its retail presence, and as of November 3, 2019, the Company operated 55 retail stores and three outlet stores. The Company's products are marketed under the Duluth Trading brand, with the majority of products being exclusively developed and sold as Duluth Trading branded merchandise.

The Company has two classes of authorized common stock: Class A common stock and Class B common stock. The rights of holders of Class A common stock and Class B common stock are identical, except for voting and conversion rights. Each share of Class A common stock is entitled to ten votes per share and is convertible at any time into one share of Class B common stock. Each share of Class B common stock is entitled to one vote per share. The Company's Class B common stock trades on the NASDAQ Global Select Market under the symbol "DLTH."

#### B. Basis of Presentation

The condensed consolidated financial statements are prepared in accordance with U.S. Generally Accepted Accounting Principles ("U.S. GAAP"). The Company consolidates TRI Holdings, LLC ("TRI") as a variable interest entity (see Note 6 "Variable Interest Entity" for further information). All intercompany balances and transactions have been eliminated.

The Company's fiscal year ends on the Sunday nearest to January 31 of the following year. Fiscal 2019 is a 52-week period and ends on February 2, 2020. Fiscal 2018 was a 53-week period and ended on February 3, 2019. The three and nine months of fiscal 2019 and fiscal 2018 represent the Company's 13 and 39-week periods ended November 3, 2019 and October 28, 2018, respectively.

The accompanying condensed consolidated financial statements as of and for the three and nine months ended November 3, 2019 and October 28, 2018 have been prepared by the Company, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") and, in the opinion of the Company, include all adjustments (which are normal and recurring in nature) necessary to present fairly the financial position, results of operations and cash flows of the Company for the interim periods presented. Certain information and footnote disclosures normally included in consolidated financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such SEC rules and regulations as of and for the three and nine months ended November 3, 2019 and October 28, 2018. These interim condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes included in the Company's annual report on Form 10-K for the fiscal year ended February 3, 2019.

#### C. Seasonality of Business

The Company's business is affected by the pattern of seasonality common to most retail apparel businesses. Historically, the Company has recognized a significant portion of its revenue and operating profit in the fourth fiscal quarter of each year as a result of increased sales during the holiday season.

#### D. Restricted Cash

The Company's restricted cash is held in escrow accounts and is used to pay a portion of the construction loans entered into by third party landlords (the "Landlords") in connection with the Company's retail store leases. The restricted cash is disbursed based on the escrow agreements entered into by and among the Landlords, the Company and the escrow agent.

#### E. Significant Accounting Policies

Except as disclosed below, there have been no significant changes to the Company's significant accounting policies as described in the Company's Annual Report on Form 10-K for the year ended February 3, 2019.

#### F. Reclassifications

Certain reclassifications have been made to the 2018 financial statements in order to conform to the 2019 presentation. There were no changes to previously reported shareholders' equity or net income as a result of the reclassifications.

#### Recently Adopted Accounting Pronouncements

On February 4, 2019, the Company adopted Accounting Standards Update ("ASU") No. 2016-02, *Leases (Topic 842)* ("ASC 842") and related amendments. ASC 842 requires lessees to (i) recognize a right-of-use asset and a lease liability that is initially measured at the present value of the remaining lease payments, on the consolidated balance sheets, (ii) recognize a single lease cost, calculated over the lease term on a straight-line basis and (iii) classify lease related cash payments within operating and financing activities.

The Company adopted ASC 842 utilizing the optional transition method, which allows guidance to be initially applied at the adoption date with a cumulative-effect adjustment to the opening balance of retained earnings. The Company elected the package of practical expedients, which allows the Company to forgo reassessing prior conclusions on lease definition, classification and initial direct costs related to existing leases as of the adoption date. The Company elected not to recognize short-term leases on the consolidated balance sheets and all non-lease components, such as common area maintenance, were excluded.

The Company's existing lease arrangements consist of both operating leases and build-to-suit leases. Under ASC 842, the Company is still required to evaluate whether it is deemed to be the owner of the leased property for accounting purposes during the store construction period, however, the prescriptive rules under ASC 840 have been removed. The Company evaluated its existing build-to-suit leases as of the adoption date and determined that the Company is not the owner of the leased premises during the construction period, which resulted in the derecognition of its build-to-suit assets and liabilities that were previously reported on the Company's consolidated balance sheets. As of February 4, 2019, substantially all of the previous build-to-suit leases are classified as operating leases.

The impact of the adoption was a \$121.8 million right-of-use asset ("ROU asset") with an offsetting \$115.5 million lease liability, which is net of \$4.9 million of previously recognized straight-line operating lease adjustments on existing leases and \$11.2 million of unamortized initial direct costs. The lease liabilities at February 4, 2019 reflect remaining lease payments discounted using an incremental borrowing rate based on the remaining lease term (the "Discount"), as an implicit rate was not readily determinable for any of the Company's existing leases. See Note 2 "Leases," for further information.

### 2. LEASES

Effective February 4, 2019, the Company adopted ASC 842, which resulted in a recognition of ROU assets and lease liabilities related to leases on the Company's consolidated balance sheets. The Company determines if an arrangement is, or contains, a lease at inception. ROU assets represent the right to use an underlying asset for the lease term and lease liabilities reflect the obligation to make lease payments arising from the lease. At any given time during the lease term, the lease liability represents the present value of the remaining lease payments and the ROU asset is measured at the amount of the lease liability, adjusted for pre-paid rent, unamortized initial direct costs and the remaining balance of lease incentives received. Both the lease ROU asset and liability are reduced to zero at the end of the lease.

The Company leases retail space under non-cancelable lease agreements, which expire on various dates through 2036. Substantially all of these arrangements are store leases. Store leases generally have initial lease terms ranging from five to fifteen years with renewal options and rent escalation provisions. At the commencement of a lease, the Company includes only the initial lease term as the option to extend is not reasonably certain. The Company does not record leases with a lease term of 12 months or less on the Company's consolidated balance sheets.

When calculating the lease liability on a discounted basis, the Company applies its estimated Discount. The Company bases this Discount on a collateralized interest rate as well as publicly available data for instruments with similar characteristics.

In addition to rent payments, leases for retail space contain payments for real estate taxes, insurance costs, common area maintenance, and utilities that are not fixed. The Company accounts for these costs as variable payments and does not include such costs as a lease component.

The expense components of the Company's leases reflected on the Company's consolidated statement of operations were as follows:

	Consolidated Statement of Operations	Three Months Ended November 3, 2019		Nine Months End November 3, 201	
(in thousands)					
Finance lease					
Amortization of right-of-use assets	Selling, general and administrative expenses	\$	542	\$	1,168
Interest on lease liabilities	Interest expense	Ψ	368	Ψ	802
Total finance lease expense		\$	910	\$	1,970
Operating lease expense	Selling, general and administrative expenses	\$	3,935	\$	11,094
Amortization of build-to-suit leases capital contribution	Selling, general and administrative expenses		311		790
Variable lease expense	Selling, general and administrative expenses		1,672		5,324
Total lease expense		\$	6,828	\$	19,178

Other information related to leases were as follows:

	N	ine Months Ended
	1	November 3, 2019
(in thousands)		
Cash paid for amounts included in the measurement of lease liabilities:		
Financing cash flows from finance leases	\$	523
Operating cash flows from finance leases	\$	802
Operating cash flows from operating leases	\$	9,841
Right-of-use assets obtained in exchange for lease liabilities:		
Finance leases	\$	41,932
Operating leases	\$	12,688
Weighted-average remaining lease term (in years):		
Finance leases		15
Operating leases		10
Weighted-average discount rate:		
Finance leases		4.5%
Operating leases		4.3%

Future minimum lease payments under the non-cancellable leases are as follows as of November 3, 2019:

Fiscal year	Finance			Operating
(in thousands)				
2019 (remainder of fiscal year)	\$	823	\$	3,775
2020		3,342		14,745
2021		3,342		14,193
2022		3,342		14,391
2023		3,363		14,579
Thereafter		41,078		81,286
Total future minimum lease payments	\$	55,290	\$	142,969
Less – Discount		15,523		28,321
Lease liability	\$	39,767	\$	114,648

Prior to the adoption of ASC 842, the minimum lease payments under non-cancellable operating leases were as follows as of February 3, 2019:

	Operating Leases					
		Related				
Fiscal year		party		Other		Total
(in thousands)						
2019	\$	147	\$	15,598	\$	15,745
2020		144		16,013		16,157
2021		147		15,327		15,474
2022		149		15,444		15,593
2023		136		15,648		15,784
Thereafter		_		112,098		112,098
Total future minimum lease payments	\$	723	\$	190,128	\$	190,851

#### 3. DEBT AND LINE OF CREDIT

Debt consists of the following:

	Nove	mber 3, 2019	Fe	ebruary 3, 2019
(in thousands)				
TRI Senior Secured Note	\$	24,921	\$	25,251
TRI Note		3,500		3,500
Capital lease obligations		_		32
	\$	28,421	\$	28,783
Less: current maturities		541		500
Long-term debt	\$	27,880	\$	28,283
Line of credit	\$	70,470	\$	16,542
Delayed draw term loan	\$	20,000	\$	_

### TRI Holdings, LLC

TRI entered into a senior secured note ("TRI Senior Secured Note") with an original balance of \$26.7 million. The TRI Senior Secured Note is scheduled to mature on October 15, 2038 and requires installment payments with an interest rate of 4.95%. See Note 6 "Variable Interest Entities" for further information.

TRI entered into a promissory note ("TRI Note") with an original balance of \$3.5 million. The TRI Note is scheduled to mature in November 2038 and requires annual interest payments at a rate of 3.05%, with a final balloon payment due in November 2038.

While the above notes are consolidated in accordance with ASC Topic 810, *Consolidation*, the Company is not the guarantor nor obligor of these notes.

#### Line of Credit

On May 17, 2018, the Company entered into a credit agreement (the "Credit Agreement") which provides for borrowing availability of up to \$80.0 million in revolving credit (the "Revolver"), and borrowing availability of up to \$50.0 million in a delayed draw term loan ("DDTL"), for a total credit facility of \$130.0 million. The \$80.0 million revolving credit matures on May 17, 2023. The \$50.0 million DDTL is available to draw upon in differing amounts through May 17, 2020, and matures on May 17, 2023. The Credit Agreement is secured by essentially all Company assets and requires the Company to maintain compliance with certain financial and non-financial covenants, including a maximum rent adjusted leverage ratio and a minimum fixed charge coverage ratio as defined in the Credit Agreement. At the Company's option, the interest rate applicable to the Revolver or DDTL will be a floating rate equal to: (i) the base rate plus a margin of 25 to 100 basis points ("bps"), based upon the Company's rent adjusted leverage ratio, or (ii) a fixed rate for a one-, two-, three- or six-month interest period equal to LIBOR for such interest period plus a margin of 125 to 200 bps, based upon the Company's rent adjusted leverage ratio (effective rate of 3.8% for the Revolver and 4% for the DDTL at November 3, 2019). In addition, outstanding balances under the DDTL require quarterly principal payments with a final balloon payment at maturity.

As of November 3, 2019 and for the nine months then ended, the Company was in compliance with all financial and non-financial covenants for all debts discussed above.

#### 4. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

Accrued expenses and other current liabilities consist of the following:

	November 3, 2019			February 3, 2019		
(in thousands)						
Salaries and benefits	\$	3,685	\$	2,328		
Deferred revenue		6,947		8,493		
Freight		2,947		4,141		
Product returns		2,997		2,088		
Catalog costs		328		503		
Unpaid purchases of property & equipment		378		433		
Accrued advertising		4,374		389		
Other		6,094		8,155		
Total accrued expenses and other current liabilities	\$	27,750	\$	26,530		

#### 5. INVESTMENT

ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"), defines fair value as the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date (i.e., an exit price). The exit price is based on the amount that the holder of the asset or liability would receive or need to pay in an actual transaction (or in a hypothetical transaction if an actual transaction does not exist) at the measurement date. ASC 820 describes a fair value hierarchy based on three levels of inputs that may be used to measure fair value, of which the first two are considered observable and the last unobservable, as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 — Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The fair value of the Company's available-for-sale security was valued based on a discounted cash flow method (Level 3), which incorporates the U.S. Treasury yield curve, credit information and an estimate of future cash flows. The following table presents the amortized cost, fair value, and the corresponding amount of gross unrealized gains recognized in accumulated other comprehensive income of the Company's available-for-sale security as of November 3, 2019.

		November 3, 2019								
		Cost or		Gross			Gross			
	A	Amortized Unrealized		Amortized Unrealized Unrealized				Estimated		
		Cost		Gains			Losses		Fair Value	
(in thousands)										
Level 3 security:										
Corporate trust	\$	6,210	\$		289	\$	_	\$	6,499	

As of February 3, 2019, the \$6.3 million amortized cost of the Company's available-for-sale security approximated its fair value.

The following table presents future principal receipts related to the Company's available-for-sale security by contractual maturity as of November 3, 2019.

	Aı	mortized Cost	 Estimated Fair Value
(in thousands)			
Within one year	\$	128	\$ 143
After one year through five years		887	963
After five years through ten years		1,408	1,484
After ten years		3,787	3,909
Total	\$	6,210	\$ 6,499

#### 6. VARIABLE INTEREST ENTITY

Based upon the criteria set forth in ASC 810, *Consolidation*, the Company consolidates variable interest entities ("VIEs") in which it has a controlling financial interest and is therefore deemed the primary beneficiary. A controlling financial interest will have both of the following characteristics: (a) the power to direct the VIE activities that most significantly impact economic performance; and (b) the obligation to absorb the VIE losses and the right to receive benefits that are significant to the VIE. The Company has determined that it was the primary beneficiary of one variable interest entity ("VIE") as of November 3, 2019 and February 3, 2019.

The Company leases the Company's headquarters in Mt. Horeb, Wisconsin from TRI. In conjunction with the lease, the Company invested \$6.3 million in a trust that loaned funds to TRI for the construction of the Company's headquarters. TRI is a Wisconsin limited liability company whose primary purpose and activity is to own this real property. The Company considers itself the primary beneficiary for TRI as the Company has both the power to direct the activities that most significantly impact the entity's economic performance and is expected to receive benefits that are significant to TRI. As the Company is the primary beneficiary, it consolidates TRI and the lease is eliminated in consolidation. The Company does not consolidate the trust as the Company is not the primary beneficiary.

The condensed consolidated balance sheets include the following amounts as a result of the consolidation of TRI as of November 3, 2019 and February 3, 2019:

	November 3, 2019			February 3, 2019
(in thousands)				
Cash	\$	427	\$	434
Property and equipment, net		27,320		28,146
Other assets, net		327		_
Total assets	\$	28,074	\$	28,580
Other current liabilities	\$	148	\$	68
Long-term debt		28,421		28,751
Noncontrolling interest in VIE		(495)		(239)
Total liabilities and shareholders' equity	\$	28,074	\$	28,580

#### 7. EARNINGS (LOSS) PER SHARE

Earnings (loss) per share is computed under the provisions of ASC 260, *Earnings Per Share*. Basic earnings (loss) per share is based on the weighted average number of common shares outstanding for the period. Diluted earnings (loss) per share is based on the weighted average number of common shares plus the effect of dilutive potential common shares outstanding during the period using the treasury stock method. Dilutive potential common shares include outstanding restricted stock. The reconciliation of the numerator and denominator of the basic and diluted earnings (loss) per share calculation is as follows:

		Three Moi	nths	Ended	Nine Months Ended		
	Nove	nber 3, 2019	0	ctober 28, 2018	November 3, 2019	October 28, 2018	
(in thousands, except per share data)							
Numerator - net income (loss) attributable							
to controlling interest	\$	182	\$	(3,150) \$	\$ (5,453) \$	5 2,536	
Denominator - weighted average shares							
(Class A and Class B)							
Basic		32,322		32,098	32,299	32,065	
Dilutive shares		_		_		337	
Diluted		32,322		32,098	32,299	32,402	
Income (loss) per share (Class A and Class B)				.,	-		
Basic	\$	0.01	\$	(0.10) 5	(0.17) §	80.0	
Diluted	\$	0.01	\$	(0.10) S	(0.17) 5	0.08	

The computation of diluted earnings (loss) per share excluded (0.1) million shares of unvested restricted stock for the three months ended November 3, 2019, because their inclusion would be anti-dilutive due to the amount of forfeitures. The computation of diluted earnings (loss) per share excluded 0.3 million shares of unvested restricted stock for the three months ended October 28, 2018 and 55.6 thousand shares of unvested restricted stock for the nine months ended November 3, 2019, because their inclusion would be anti-dilutive due to a net loss.

#### 8. STOCK-BASED COMPENSATION

The Company accounts for its stock-based compensation plan in accordance with ASC 718, *Stock Compensation*, which requires the Company to measure all share-based payments at grant date fair value and recognize the cost over the requisite service period of the award.

Total stock compensation expense (benefit) associated with restricted stock recognized by the Company was \$(0.8) million and \$0.2 million for the three and nine months ended November 3, 2019, respectively, and \$0.4 million and \$1.3 million for the three and nine months ended October 28, 2018, respectively. The Company's total stock compensation expense (benefit) is included in selling, general and administrative expenses on the Condensed Consolidated Statements of Operations.

A summary of the activity in the Company's unvested restricted stock during the nine months ended November 3, 2019 is as follows:

		Weighted
		average
		fair value
	Shares	per share
Outstanding at February 3, 2019	321,657	\$ 14.29
Granted	165,730	17.70
Vested	(61,647)	18.90
Forfeited	(232,145)	12.63
Outstanding at November 3, 2019	193,595	\$ 17.74

At November 3, 2019, the Company had unrecognized compensation expense of \$2.3 million related to the restricted stock awards, which is expected to be recognized over a weighted average period of 2.8 years.

#### 9. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	Nove	mber 3, 2019	February 3, 2019		
(in thousands)					
Land and land improvements	\$	4,486	\$	4,486	
Leasehold improvements		41,111		32,765	
Buildings		37,151		71,469	
Vehicles		161		161	
Warehouse equipment		13,798		13,051	
Office equipment and furniture		45,638		36,473	
Computer equipment		6,835		5,072	
Software		26,189		24,939	
		175,369		188,416	
Accumulated depreciation and amortization		(47,895)		(34,203)	
		127,474		154,213	
Construction in progress		11,660		12,896	
Property and equipment, net	\$	139,134	\$	167,109	

#### 10. SEGMENT REPORTING

The Company has two operating segments, which are also its reportable segments: direct and retail. The direct segment includes net sales from the Company's website and catalogs. The retail segment includes net sales from the Company's retail and outlet stores. These two operating segments are components of the Company for which separate financial information is available and for which operating results are evaluated on a regular basis by the chief operating decision maker in deciding how to allocate resources and in assessing performance of the segments.

Income tax expense, and corporate expenses, which include but are not limited to: human resources, legal, finance, information technology, design and other corporate-related expenses are included in the Company's direct segment. Interest expense, depreciation and amortization, and property and equipment expenditures, are recognized in each segment. Advertising expenses are generally included in the Company's direct segment, except for specific store advertising, which is included in the Company's retail segment.

Net sales outside of the United States were insignificant. Variable allocations of assets are not made for segment reporting. The Company does not have any assets outside of the United States.

Segment information is presented in the following table:

		Three Months Ended				Nine Months Ended			
	Nov	November 3, 2019		October 28, 2018		November 3, 2019		ctober 28, 2018	
(in thousands)									
Net sales									
Direct	\$	61,581	\$	59,827	\$	187,549	\$	186,872	
Retail		58,187		46,874		168,426		130,689	
Total net sales	\$	119,768	\$	106,701	\$	355,975	\$	317,561	
Operating income (loss)									
Direct	\$	(5,229)	\$	(8,357)	\$	(22,054)	\$	(9,362)	
Retail		6,557		5,794		17,013		16,438	
Total operating income (loss)		1,328		(2,563)		(5,041)		7,076	
Interest expense		1,500		1,583		3,131		3,638	
Other income, net		58		3		254		168	
(Loss) income before income taxes	\$	(114)	\$	(4,143)	\$	(7,918)	\$	3,606	

Net sales by business is presented in the following table:

		Three Months Ended				Nine Months Ended			
	Nove	November 3, 2019		October 28, 2018		November 3, 2019		tober 28, 2018	
(in thousands)									
Net sales									
Men's	\$	80,049	\$	72,789	\$	235,939	\$	216,143	
Women's		33,758		28,459		101,673		85,244	
Hard goods/other		5,961		5,453		18,363		16,174	
Total net sales	\$	119,768	\$	106,701	\$	355,975	\$	317,561	

Segment total assets is presented in the following table:

	Nove	mber 3, 2019	February 3, 2019		
(in thousands)					
Direct	\$	286,288	\$	181,429	
Retail		231,829		113,876	
Total assets at period end	\$	518,117	\$	295,305	

### 11. CONTRACT ASSETS AND LIABILITIES

The Company's contract assets primarily consist of the right of return for amounts of inventory to be returned that is expected to be resold and is recorded in Prepaid expenses and other current assets on the Company's consolidated balance sheets. The Company's contract liabilities primarily consist of gift card liabilities and are recorded in accrued expenses and other current liabilities under deferred revenue (see Note 4 "Accrued Expenses and Other Current Liabilities") on the Company's consolidated balance sheets. Upon issuance of a gift card, a liability is established for its cash value. The gift card liability is relieved and revenues on gift cards are recorded at the time of redemption by the customer. Based on historical redemption patterns, gift cards are generally redeemed within one year and gift card breakage is not material.

Contract assets and liabilities on the Company's consolidated balance sheets are presented in the following table:

	 November 3, 2019	February 3, 2019
(in thousands)		
Contract assets	\$ 1,345	\$ 895
Contract liabilities	\$ 6,963	\$ 8,508

The amount of revenue recognized from our beginning contract liability balance was \$1.9 million and \$7.0 million in the three and nine months ended November 3, 2019, respectively.

#### 12. INCOME TAXES

The provision for income taxes for the interim period is based on an estimate of the annual effective tax rate adjusted to reflect the impact of discrete items. Management judgment is required in projecting ordinary income to estimate the Company's annual effective tax rate. The effective tax rate related to controlling interest for the three months ended November 3, 2019 was impacted by discrete items related to stock compensation activity. The effective tax rate was 29% for the nine months ended November 3, 2019. The effective tax rate related to controlling interest for the three and nine months ended October 28, 2018 was 25% and 27%, respectively. The income from TRI was excluded from the calculation of the Company's effective tax rate, as TRI is a limited liability company and not subject to income taxes.

#### 13. RECENT ACCOUNTING PRONOUNCEMENTS

During the nine months ended November 3, 2019, there have been no new recent accounting pronouncements that are of significance, or potential significance, to the Company.

#### 14. SUBSEQUENT EVENTS

The Company has evaluated subsequent events through the date which these condensed consolidated financial statements were available to be issued and has determined that it does not have any material subsequent events to disclose in these condensed consolidated financial statements.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of the financial condition and results of our operations should be read in conjunction with the financial statements and related notes of Duluth Holdings Inc. included in Item 10f this Quarterly Report on Form 10-Q and with our audited financial statements and the related notes included in our Annual Report on Form 10-K for the fiscal year ended February 3, 2019 ("2018 Form 10-K").

The three and nine months of fiscal 2019 and fiscal 2018 represent our 13 and 39-week periods ended November 3, 2019 and October 28, 2018, respectively.

Unless the context indicates otherwise, the terms the "Company," "Duluth," "Duluth Trading," "we," "our," or "us" are used to refer to Duluth Holdings Inc.

#### **Forward-Looking Statements**

This Quarterly Report on Form 10-Q contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties. All statements other than statements of historical or current facts included in this Quarterly Report on Form 10-Q are forward-looking statements. Forward looking statements refer to our current expectations and projections relating to our financial condition, results of operations, plans, objectives, strategies, future performance and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate," "could," "estimate," "expect," "project," "plan," "potential," "intend," "believe," "may," "might," "will," "objective," "should," "would," "can have," "likely," and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. For example, all statements we make relating to our estimated and projected earnings, revenue, costs, expenditures, cash flows, growth rates and financial results, our plans and objectives for future operations, growth or initiatives, strategies or the expected outcome or impact of pending or threatened litigation are forward-looking statements. All forward-looking statements are subject to risks and uncertainties, including the risks and uncertainties described under Part I, Item 1A "Risk Factors," in our 2018 Form 10-K and other SEC filings, which factors are incorporated by reference herein. These risks and uncertainties include, but are not limited to, the following: our ability to maintain and enhance a strong brand image; our ability to successfully open new stores; effectively adapting to new challenges associated with our expansion into new geographic markets; generating adequate cash from our existing stores to support our growth; the inability to maintain the performance of a maturing store portfolio; the impact of changes in corporate tax regulations; identifying and responding to new and changing customer preferences; the success of the locations in which our stores are located; our ability to attract and retain customers in the various retail venues and locations in which our stores are located; competing effectively in an environment of intense competition; our ability to adapt to significant changes in sales due to the seasonality of our business; price reductions or inventory shortages resulting from failure to purchase the appropriate amount of inventory in advance of the season in which it will be sold; increases in costs of fuel or other energy, transportation or utility costs and in the costs of labor and employment; failure of our information technology systems to support our current and growing business, before and after our planned upgrades; and other factors that may be disclose in our SEC filings or otherwise. Moreover, we operate in an evolving environment, new risk factors and uncertainties emerge from time to time and it is not possible for management to predict all risk factors and uncertainties, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forwardlooking statement. We qualify all of our forward-looking statements by these cautionary statements.

We undertake no obligation to update or revise these forward-looking statements, except as required under the federal securities laws.

#### Overview

We are a growing lifestyle brand of men's and women's casual wear, workwear and accessories sold exclusively through our own omni-channel platform. The direct segment, consisting of our website and catalogs, offers products nationwide and represented 51.4% and 52.7% of our consolidated net sales for the three and nine months ended November 3, 2019, respectively, and 56.1% and 58.8% of our consolidated net sales for the three and nine months ended October 28, 2018, respectively. In 2010, we added retail to our omni-channel platform with the opening of our first store. Since then, we have expanded our retail presence, and as of November 3, 2019, we operated 55 retail stores and three outlet stores. Net sales for our retail segment represented 48.6% and 47.3% of our consolidated net sales for the three and nine months ended November 3, 2019, respectively and 43.9% and 41.2% of our consolidated net sales for the three and nine months ended October 28, 2018, respectively.

We offer a comprehensive line of innovative, durable and functional products, such as our Longtail T\* shirts, Buck Naked™ underwear, Fire Hose\* work pants, and No-Yank\* Tank, which reflect our position as the Modern, Self-Reliant American Lifestyle brand. Our brand has a heritage in workwear that transcends tradesmen and appeals to a broad demographic for everyday and on-the-job use.

From our heritage as a catalog for those working in the building trades, Duluth Trading has become a widely recognized brand and proprietary line of innovative and functional apparel and gear. Over the last decade, we have created strong brand awareness, built a loyal customer base and generated robust sales momentum. We have done so by sticking to our roots of "there's gotta be a better way" and through our relentless focus on providing our customers with quality, functional products.

A summary of our financial results is as follows:

- Net sales have increased year-over-year for 39 consecutive quarters through November 3, 2019;
- Net sales in fiscal 2019 third quarter increased by 12.2% over the prior year third quarter to \$119.8 million, and net sales in the first nine months of fiscal 2019 increased by 12.1% over the first nine months of the prior year to \$356.0 million;
- Net income of \$0.2 million in fiscal 2019 third quarter compared to the prior year third quarter net loss of \$3.2 million and net loss in the first nine months of fiscal 2019 of \$5.5 million compared to the prior year first nine months net income of \$2.5 million.
- Adjusted EBITDA of \$7.3 million in fiscal 2019 third quarter compared to the prior year third quarter Adjusted EBITDA of \$1.0 million and adjusted EBITDA in the first nine months of fiscal 2019 decreased by 4.7% over the first nine months of the prior year to \$12.0 million;
- We opened three new stores in fiscal 2019 third quarter, adding approximately 47,000 of gross square footage; and
- Our retail stores have achieved and are expected to continue to achieve an average payback of less than two years.

We expect that the pace of capital outlays will moderate going forward and into 2020 as we rebalance our business model to focus on driving greater returns on the capital invested and growing our operating earnings and positive free cash flow. We plan to continue opening stores in new markets, but will likely plan for expanding square footage by 30% to 40% less than we have over the last 3 years. We believe the capital deployed for systems and infrastructure will also moderate as much of the investments needed to scale and support our growing business is in place now. As such, the expense associated with these investments is fixed and should allow for greater operating leverage in net earnings.

See "Reconciliation of Net Income to EBITDA and EBITDA to Adjusted EBITDA" section for a reconciliation of our net income to EBITDA and EBITDA to Adjusted EBITDA, both of which are non-U.S. GAAP financial measures. See also the information under the heading "Adjusted EBITDA" in the section "How We Assess the Performance of Our Business" for our definition of Adjusted EBITDA.

Our business is seasonal, and as a result, our net sales fluctuate from quarter to quarter, which often affects the comparability of our results between quarters. Net sales are historically higher in the fourth quarter of our fiscal year due to the holiday selling season.

With a focus on profitability we are pursuing several strategies to continue our growth, including building brand awareness to continue customer acquisition, continuing retail expansion at the pace described above, selectively broadening assortments in certain men's product categories and growing our women's business.

#### How We Assess the Performance of Our Business

In assessing the performance of our business, we consider a variety of financial and operating measures that affect our operating results.

#### Net Sales

Net sales reflect our sale of merchandise plus shipping and handling revenue collected from our customers, less returns and discounts. Direct sales are recognized upon shipment of the product and retail sales are recognized at the point of sale. We also use net sales as one of the key financial metrics in determining our annual bonus compensation for our employees.

#### **Gross Profit**

Gross profit is equal to our net sales less cost of goods sold. Gross profit as a percentage of our net sales is referred to as gross margin. Cost of goods sold includes the direct cost of purchased merchandise; inventory shrinkage; inventory adjustments due to obsolescence, including excess and slow-moving inventory and lower of cost and net realizable reserves; inbound freight; and freight from our distribution centers to our retail stores. The primary drivers of the costs of individual goods are raw material costs. Depreciation and amortization are excluded from gross profit. We expect gross profit to increase to the extent that we successfully grow our net sales. Given the size of our direct segment sales relative to our total net sales, shipping and handling revenue has had a significant impact on our gross profit and gross profit margin. Historically, this revenue has partially offset shipping and handling expense included in selling, general and administrative expenses. We have experienced declines in shipping and handling revenues, and this trend is expected to continue. Declines in shipping and handling revenues may have a material adverse effect on our gross profit and gross profit margin, as well as Adjusted EBITDA to the extent there are not commensurate declines, or if there are increases, in our shipping and handling expense. Our gross profit may not be comparable to other retailers, as we do not include distribution network and store occupancy expenses in calculating gross profit, but instead we include them in selling, general and administrative expenses.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses include all operating costs not included in cost of goods sold. These expenses include all payroll and payroll-related expenses and occupancy expenses related to our stores and to our operations at our headquarters, including utilities, depreciation and amortization. They also include marketing expense, which primarily includes television advertising, catalog production, mailing and print advertising costs, as well as all logistics costs associated with shipping product to our customers, consulting and software expenses and professional services fees. Selling, general and administrative expenses as a percentage of net sales is usually higher in lower-volume quarters and lower in higher-volume quarters because a portion of the costs are relatively fixed.

Our historical sales growth has been accompanied by increased selling, general and administrative expenses. The most significant components of these increases are advertising, marketing, rent/occupancy and payroll costs. While we expect these expenses to increase as we continue to open new stores, increase brand awareness and grow our organization to support our growing business, we believe these expenses will decrease as a percentage of sales over time.

#### Adjusted EBITDA

We believe Adjusted EBITDA is a useful measure of operating performance, as it provides a clearer picture of operating results by excluding the effects of financing and investing activities by eliminating the effects of interest and depreciation costs and eliminating expenses that are not reflective of underlying business performance. We use Adjusted EBITDA to facilitate a comparison of our operating performance on a consistent basis from period-to-period and to provide for a more complete understanding of factors and trends affecting our business.

We define Adjusted EBITDA as consolidated net income (loss) before depreciation and amortization, interest expense and provision for income taxes adjusted for the impact of certain items, including non-cash and other items we do not consider representative of our ongoing operating performance. We believe Adjusted EBITDA is less susceptible to variances in actual performance resulting from depreciation, amortization and other items.

#### **Results of Operations**

The following table summarizes our unaudited consolidated results of operations for the periods indicated, both in dollars and as a percentage of net sales.

	Three Months Ended					Nine Months Ended					
	Nov			October 28, 2018	Nov	ember 3, 2019	October 28, 2018				
(in thousands)											
Direct net sales	\$	61,581	\$	59,827	\$	187,549	\$	186,872			
Retail net sales		58,187		46,874		168,426		130,689			
Net sales		119,768		106,701		355,975		317,561			
Cost of goods sold (excluding depreciation											
and amortization)		54,403		45,730		164,888		138,410			
Gross profit		65,365		60,971		191,087		179,151			
Selling, general and administrative expenses		64,037		63,534		196,128		172,075			
Operating income (loss)		1,328		(2,563)		(5,041)		7,076			
Interest expense		1,500		1,583		3,131		3,638			
Other income, net		58		3		254		168			
(Loss) income before income taxes		(114)		(4,143)		(7,918)		3,606			
Income tax (benefit) expense		(203)		(1,067)		(2,209)		913			
Net income (loss)		89		(3,076)		(5,709)		2,693			
Less: Net (loss) income attributable to											
noncontrolling interest		(93)		74		(256)		157			
Net income (loss) attributable to controlling		<u> </u>	_			<u> </u>					
interest	\$	182	\$	(3,150)	\$	(5,453)	\$	2,536			
Percentage of Net sales:		_									
Direct net sales		51.4 %	6	56.1 %	6	52.7 %	ó	58.8 %			
Retail net sales		48.6 %	6	43.9 %	6	47.3 %	ó	41.2 %			
Net sales		100.0 %	6	100.0 %	6	100.0 %	<u></u>	100.0 %			
Cost of goods sold (excluding depreciation											
and amortization)		45.4 %	6	42.9 %	6	46.3 %	ó	43.6 %			
Gross margin		54.6 %	6	57.1 %	6	53.7 %	ó	56.4 %			
Selling, general and administrative expenses		53.5 %	6	59.5 %	6	55.1 %	ó	54.2 %			
Operating income (loss)		1.1 9	6	(2.4)%	6	(1.4)%	<u></u>	2.2 %			
Interest expense		1.3 %	6	1.5 %	6	0.9 %	ó	1.1 %			
Other income, net		- 9	6	- %	6	0.1 %	ó	0.1 %			
(Loss) income before income taxes		(0.1)%	6	(3.9)%	<u></u>	(2.2)%	<u>—</u>	1.1 %			
Income tax (benefit) expense		(0.2)%		(1.0)%		(0.6)%		0.3 %			
Net income (loss)		0.1 9	6	(2.9)%	_	(1.6)%	_	0.8 %			
Less: Net (loss) income attributable to				,							
noncontrolling interest		(0.1)%	6	0.1 %	6	(0.1)%	ó	- %			
Net income (loss) attributable to controlling		(=),				(= /=)					
interest		0.2 %	6	(3.0)%	6	(1.5)%	ó	0.8 %			

#### Three Months Ended November 3, 2019 Compared to Three Months Ended October 28, 2018

#### **Net Sales**

Net sales increased \$13.1 million, or 12.2%, to \$119.8 million in the three months ended November 3, 2019 compared to \$106.7 million in the three months ended October 28, 2018, driven by gains in both direct and retail segment of \$1.8 million, or 2.9% and \$11.3 million, or 24.1%, with gains across the majority of product categories and in both our men's and women's business. Our website visits increased 5% in the three months ended November 3, 2019 compared to the three months ended October 28, 2018. Direct net sales growth continues to remain strong in our store markets, outpacing the growth achieved in markets without a store presence. The increase in retail net sales was driven by new stores with 58 stores as of November 3, 2019 compared to 43 stores as of October 28, 2018, partially offset by existing stores.

#### **Gross Profit**

Gross profit increased \$4.4 million, or 7.2%, to \$65.4 million in the three months ended November 3, 2019 compared to \$61.0 million in the three months ended October 28, 2018. As a percentage of net sales, gross margin decreased 250 basis points to 54.6% of net sales in the three months ended November 3, 2019, compared to 57.1% of net sales in the three months ended October 28, 2018. The decrease in gross margin rate was primarily attributable to a decrease in product margins due to additional global promotions, coupled with recent clearance activity.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses increased \$0.5 million, or 0.8%, to \$64.0 million in the three months ended November 3, 2019 compared to \$63.5 million in the three months ended October 28, 2018. Selling, general and administrative expenses as a percentage of net sales decreased 600 basis points to 53.5% in the three months ended November 3, 2019, compared to 59.5% in the three months ended October 28, 2018. The increase in selling, general and administrative expenses was attributable to an increase of \$2.2 million in general and administrative expenses, an increase of \$0.9 million in selling expenses and a decrease of \$2.6 million in advertising and marketing costs.

As a percentage of net sales, general and administrative expenses decreased 50 basis points to 22.1% in the three months ended November 3, 2019, compared to 22.6% in the three months ended October 28, 2018. The 50 basis point decrease was primarily attributable to leverage gained from a higher mix of retail sales.

As a percentage of net sales, selling expenses decreased 110 basis points to 15.4% in the three months ended November 3, 2019, compared to 16.5% in the three months ended October 28, 2018, primarily due to gained efficiencies at both the distribution center and call center.

As a percentage of net sales, advertising and marketing costs decreased 440 basis points to 16.0% in the three months ended November 3, 2019, compared to 20.4% in the three months ended October 28, 2018. The 440 basis point decrease in advertising and marketing costs as a percentage of net sales was primarily attributable to lower catalog circulation and advertising leverage gained from a higher mix of retail sales.

#### **Income Tax Benefit**

Income tax benefit was \$0.2 million in the three months ended November 3, 2019, compared to \$1.1 million in the three months ended October 28, 2018. Our effective tax rate related to controlling interest for the three months ended November 3, 2019 was impacted by discrete items related to stock-compensation activity. Our effective tax rate related to controlling interest was 25% for the three months ended October 28, 2018.

#### Net income (loss)

Net income was \$0.2 million, in the three months ended November 3, 2019 compared to a net loss of \$3.2 million in the three months ended October 28, 2018, primarily due to the factors discussed above.

#### Nine Months Ended November 3, 2019 Compared to Nine Months Ended October 28, 2018

#### Net Sales

Net sales increased \$38.4 million, or 12.1%, to \$356.0 million in the nine months ended November 3, 2019 compared to \$317.6 million in the nine months ended October 28, 2018, driven by an increase in both direct and retail segment of \$0.7 million, or 0.4% and \$37.7 million, or 28.9%, with gains across the majority of product categories and in both our men's and women's business. Our website visits increased 10% in the nine months ended November 3, 2019 compared to the nine months ended October 28, 2018. The increase in retail net sales was primarily attributable to the same factors discussed above for the three months ended November 3, 2019 compared to the three months ended October 28, 2018.

#### **Gross Profit**

Gross profit increased \$11.9 million, or 6.7%, to \$191.1 million in the nine months ended November 3, 2019 compared to \$179.2 million in the nine months ended October 28, 2018. As a percentage of net sales, gross margin decreased 270 basis points to 53.7% of net sales in the nine months ended November 3, 2019, compared to 56.4% of net sales in the nine months ended October 28, 2018. The decrease in gross margin rate was primarily attributable to a decrease in product margins due to additional clearance activity and global promotions, coupled with a slight decrease in shipping revenues.

#### Selling, General and Administrative Expenses

Selling, general and administrative expenses increased \$24.1 million, or 14.0%, to \$196.1 million in the nine months ended November 3, 2019 compared to \$172.1 million in the nine months ended October 28, 2018. Selling, general and administrative expenses as a percentage of net sales increased 90 basis points to 55.1% in the nine months ended November 3, 2019, compared to 54.2% in the nine months ended October 28, 2018. The increase in selling, general and administrative expenses was attributable to an increase of \$18.8 million in general and administrative expenses and \$5.1 million in selling expenses.

As a percentage of net sales, general and administrative expenses increased 310 basis points to 22.9% in the nine months ended November 3, 2019, compared to 19.8% in the nine months ended October 28, 2018. The 130 basis point increase was primarily attributable to an increase in occupancy and equipment cost due to growth in the number of retail stores and an increase in depreciation expense due to investments in technology and corporate facilities.

As a percentage of net sales, selling expenses decreased 20 basis points to 15.5% in the nine months ended November 3, 2019, compared to 15.7% in the nine months ended October 28, 2018, primarily due to leverage gained from a higher mix of retail sales.

As a percentage of net sales, advertising and marketing costs decreased 200 basis points to 16.7% in the nine months ended November 3, 2019, compared to 18.7% in the nine months ended October 28, 2018. The 200 basis point decrease in advertising and marketing costs as a percentage of net sales was primarily attributable to lower catalog circulation and advertising leverage gained from a higher mix of retail sales.

#### Income Tax (Benefit) Expense

Income tax benefit was \$2.2 million for the nine months ended November 3, 2019, compared to income tax expense of \$0.9 million in the nine months ended October 28, 2018. Our effective tax rate related to controlling interest was 29% for the nine months ended November 3, 2019, which benefited from current quarter discrete items, compared to 27% for the nine months ended October 28, 2018.

#### Net (Loss) Income

Net loss was \$5.5 million, in the nine months ended November 3, 2019 compared to net income of \$2.5 million in the nine months ended October 28, 2018, primarily due to the factors discussed above.

#### Reconciliation of Net Income to EBITDA and EBITDA to Adjusted EBITDA

The following table presents reconciliations of net income to EBITDA and EBITDA to Adjusted EBITDA, both of which are non-U.S. GAAP financial measures, for the periods indicated below. See the above section titled "How We Assess the Performance of Our Business," for our definition of Adjusted EBITDA.

	Three Months Ended				Nine Months Ended			
(in thousands)	Nove	nber 3, 2019	0	october 28, 2018	No	ovember 3, 2019		October 28, 2018
Net income (loss)	\$	89	\$	(3,076)	\$	(5,709)	\$	2,693
Depreciation and amortization		6,529		3,118		15,934		8,187
Interest expense		1,500		1,583		3,131		3,638
Amortization of build-to-suit operating leases capital contribution		94		_		573		_
Income tax (benefit) expense		(203)		(1,067)		(2,209)		913
EBITDA	\$	8,009	\$	558	\$	11,720	\$	15,431
Stock based compensation		(747)		447		282		1,305
Adjusted EBITDA	\$	7,262	\$	1,005	\$	12,002	\$	16,736

As a result of the factors discussed above in the "Results of Operations" section, Adjusted EBITDA increased \$6.3 million to \$7.3 million in the three months ended November 3, 2019 compared to \$1.0 million in the three months ended October 28, 2018. As a percentage of net sales, Adjusted EBITDA increased 520 basis points to 6.1% of net sales in the three months ended November 3, 2019 compared to 0.9% of net sales in the three months ended October 28, 2018.

As a result of the factors discussed above in the "Results of Operations" section, Adjusted EBITDA decreased \$4.7 million to \$12.0 million in the nine months ended November 3, 2019 compared to \$16.7 million in the nine months ended October 28, 2018. As a percentage of net sales, Adjusted EBITDA decreased 190 basis points to 3.4% of net sales in the nine months ended November 3, 2019 compared to 5.3% of net sales in the nine months ended October 28, 2018.

#### **Liquidity and Capital Resources**

#### General

Our business relies on cash from operating activities and a credit facility as our primary sources of liquidity. On May 17, 2018, we entered into a new credit facility which provides for borrowings of up to \$80.0 million on a revolving line of credit and an additional \$50.0 million in a delayed draw term loan. The \$80.0 million revolving line of credit matures on May 17, 2023 and we have the option to draw in various amounts on the \$50.0 million term loan through May 17, 2020, with a maturity on May 17, 2023. Our primary cash needs have been for inventory, marketing and advertising, payroll, store leases, capital expenditures associated with opening new stores, infrastructure and information technology. The most significant components of our working capital are cash, inventory, accounts payable and other current liabilities.

We expect to spend approximately \$38.0 million in fiscal 2019 on capital expenditures, including a total of approximately \$30.0 million to \$32.0 million for new retail store expansion and remodels. We expect capital expenditures of approximately \$2.0 million and starting inventory of \$0.5 million to open a new store. At November 3, 2019, our net working capital was \$108.7 million, including \$2.2 million of cash. Due to the seasonality of our business, a significant amount of cash from operating activities is generated during the fourth quarter of our fiscal year. During the first three quarters of our fiscal year, we typically are net users of cash in our operating activities as we acquire inventory in anticipation of our peak selling season, which occurs in the fourth quarter of our fiscal year. We also use cash in our investing activities for capital expenditures throughout all four quarters of our fiscal year.

We believe that our cash flow from operating activities and the availability of cash under our revolving line of credit will be sufficient to cover working capital requirements and anticipated capital expenditures and for funding our growth strategy for the foreseeable future.

#### Cash Flow Analysis

A summary of operating, investing and financing activities is shown in the following table.

	 Nine Months Ended					
	 November 3, 2019	October 28, 2018				
(in thousands)						
Net cash used in operating activities	\$ (47,624)	\$	(23,502)			
Net cash used in investing activities	(24,541)		(46,317)			
Net cash provided by financing activities	73,043		65,929			
Increase (decrease) in cash and restricted cash	\$ 878	\$	(3,890)			

#### Net Cash used in Operating Activities

Operating activities consist primarily of net income adjusted for non-cash items that include depreciation and amortization, stock-based compensation and the effect of changes in assets and liabilities.

While our cash flows from operations for the nine months ended November 3, 2019 is negative, primarily driven by the seasonal nature of our business, we expect cash flows from operations for the full year fiscal 2019 to be positive from operating performance and seasonal reductions in working capital during the fourth quarter of our fiscal year, which is consistent with previous full fiscal years.

For the nine months ended November 3, 2019, net cash used in operating activities was \$47.6 million, which primarily consisted of cash used in operating assets and liabilities of \$57.2 million, net loss of \$5.7 million, non-cash depreciation and amortization of \$15.9 million and stock based compensation of \$0.3 million. The cash used in operating assets and liabilities of \$57.2 million primarily consisted of a \$85.4 million increase in inventory, primarily due to the building of inventory for our peak season and an increase in the number of retail stores, partially offset by a \$29.9 million increase in trade accounts payable due to timing of payments.

For the nine months ended October 28, 2018, net cash used in operating activities was \$23.5 million, which consisted of net income of \$2.7 million, non-cash depreciation and amortization of \$8.2 million and stock based compensation of \$1.3 million, offset by cash used in operating assets and liabilities of \$35.5 million. The cash used in operating assets and liabilities of \$35.5 million primarily consisted of a \$44.8 million increase in inventory, primarily due to our sales increase and inventory for the opening of new retail stores during fiscal 2018 and our peak season, which was partially offset by an increase of \$19.1 million in trade accounts payable primarily due to timing of payments and an increase of \$7.1 million in accrued expenses and deferred rent obligations.

#### Net Cash Used in Investing Activities

Investing activities consist primarily of capital expenditures for growth related to new store openings, information technology and enhancements for our distribution and corporate facilities.

For the nine months ended November 3, 2019, net cash used in investing activities was \$24.5 million and was primarily driven by capital expenditures of \$20.9 million for new retail stores and retail store build-out, as well as investments in information technology, and \$3.7 million of capital contributions towards our build-to-suit stores.

For the nine months ended October 28, 2018, net cash used in investing activities was \$46.3 million and was primarily driven by capital expenditures of \$45.9 million for new retail store build-out, as well as investments in information technology.

#### **Net Cash Provided by Financing Activities**

Financing activities consist primarily of borrowings and payments related to our revolving line of credit and other long-term debts, as well as proceeds from finance lease obligations and principal payments on long term debt by our consolidated variable interest entity TRI Holdings, LLC ("TRI").

For the nine months ended November 3, 2019, net cash provided by financing activities was \$73.0 million, primarily consisting of proceeds of \$53.9 million, net from our revolving line of credit and proceeds of \$20.0 million from our term loan to fund working capital.

For the nine months ended October 28, 2018, net cash provided by financing activities was \$65.9 million, primarily consisting of proceeds of \$65.0 million, net from our revolving line of credit to fund working capital and capital expenditures, and \$1.0 million from finance lease obligations in connection with our build-to-suit lease transactions.

#### Line of Credit

On May 17, 2018, we entered into a new credit agreement and subsequently terminated our Amended and Restated Agreement. The outstanding balance of \$27.5 million under the Amended and Restated Agreement was paid off with borrowings under the new credit agreement. The credit agreement is secured by essentially all Company assets and requires that we maintain compliance with certain financial and non-financial covenants, including a trailing twelve month maximum rent adjusted leverage ratio and minimum fixed charge coverage ratio. See Note 3 "Debt and Line of Credit," in the Notes to Condensed Consolidated Financial Statements for further information.

As of November 3, 2019 and for the nine months then ended, the Company was in compliance with all financial and non-financial covenants for all debts discussed above and expects to be in compliance for the remainder of fiscal 2019.

#### **Contractual Obligations**

There have been no significant changes to our contractual obligations as described in our Annual Report on Form 10-K for the fiscal year ended February 3, 2019.

#### **Off-Balance Sheet Arrangements**

We are not a party to any material off-balance sheet arrangements.

#### **Critical Accounting Policies and Critical Accounting Estimates**

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the related disclosures of contingent assets and liabilities at the date of the financial statements. We evaluate our accounting policies, estimates, and judgments on an on-going basis. We base our estimates and judgments on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates under different assumptions and conditions and such differences could be material to the consolidated financial statements.

As of the date of this filing, there were no significant changes to any of the critical accounting policies and estimates described in our 2018 Form 10-K, except as discussed below.

#### Recently Adopted Accounting Pronouncements

On February 4, 2019, we adopted authoritative guidance related to leases using the optional transition method and elected the package of practical expedients. As such, the comparative prior period information has not been restated and continues to be reported under the accounting standards in effect for those periods. Beginning with the first quarter of fiscal 2019, our financial results reflect adoption of the standard.

See Note 1 "Nature of Operations and Basis of Presentation," of Notes to Condensed Consolidated Financial Statements included in Part 1, Item 1, of this quarterly report on Form 10-Q for further information regarding recently adopted accounting pronouncements.

#### **Recent Accounting Pronouncements**

See Note 13 "Recent Accounting Pronouncements," of Notes to Condensed Consolidated Financial Statements included in Part 1, Item 1, of this quarterly report on Form 10-Q for information regarding recent accounting pronouncements.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no significant changes in the market risks described in our 2018 Form 10-K. See Note 3 "Debt and Line of Credit," of Notes to Condensed Consolidated Financial Statements included in Part 1, Item 1, of this quarterly report on Form 10-Q, for disclosure on our interest rate related to borrowings under our credit agreement.

#### Item 4. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

Section 13a-15(b) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), requires management of an issuer subject to the Exchange Act to evaluate, with the participation of the issuer's principal executive and principal financial officers, or persons performing similar functions, the effectiveness of the issuer's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act), as of the end of each fiscal quarter. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of such date, our disclosure controls and procedures were effective.

#### **Material Weakness**

As disclosed in our 2018 Form 10-K, management concluded that a material weakness existed in our internal control over financial reporting. Specifically we determined that due to the lack of sufficient resources throughout the year, we did not design and implement effective internal control activities to timely detect and resolve issues resulting from converting to a new order management system, nor did we consistently execute certain account reconciliations and analyses timely during fiscal 2018.

During the nine months ended November 3, 2019, management has evaluated the design and operating effectiveness of internal controls over financial reporting and has taken the following steps to remediate the identified material weakness:

- · Hired additional resources and reallocated existing resources to help ensure proper designing and implementing of effective internal control activities; and
- Further automated and enhanced the reconciliation process controls and procedures to help ensure accounts were reconciled and reviewed timely.

During the nine months ended November 3, 2019, management tested the remediated controls related to the material weakness described above for a sufficient period of time, and management has concluded, through testing, that as of the nine months ended November 3, 2019, these controls were operating effectively. Therefore, management has concluded that the material weakness previously identified in the Company's internal control over financial reporting has been remediated at November 3, 2019.

Regardless of the previously identified and now remediated material weakness, management has concluded that the Company's consolidated financial statements included in this Quarterly Report on Form 10-Q fairly present, in all material respects, our financial position, results of operations and cash flows as of the date, and for the periods presented, in conformity with U.S. GAAP.

#### Changes in Internal Control Over Financial Reporting

There were no other changes in our internal control over financial reporting (as defined in Rule 13a-15(d) and 15d-15(d) under the Exchange Act) that occurred during the period covered by this Quarterly Report on Form 10-Q that have materially affected, or are reasonably likely to materially affect our internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

From time to time, we are subject to certain legal proceedings and claims in the ordinary course of business. We are not presently party to any legal proceedings the resolution of which we believe would have a material adverse effect on our business, financial condition, operating results or cash flows. We establish reserves for specific legal matters when we determine that the likelihood of an unfavorable outcome is probable and the loss is reasonably estimable.

#### Item 1A. Risk Factors

We operate in a rapidly changing environment that involves a number of risks that may have a material adverse effect on our business, financial condition and results of operations. For a detailed discussion of the risks that affect our business, please refer to the section entitled "Risk Factors" in our 2018 Form 10-K or other SEC filings. There have been no material changes to our risk factors as previously disclosed in our Annual Report on Form 10-K.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

We did not sell any equity securities during the quarter ended November 3, 2019, which were not registered under the Securities Act.

The following table contains information of shares acquired from employees in lieu of amounts required to satisfy minimum tax withholding requirements upon the vesting of the employees' restricted stock during the quarter ended November 3, 2019.

				Total number of shares purchased		Approximate dollar value of shares that
	Total number			as part of publicly		may yet to be
	of shares		Average price	announced plans		purchased under the
Period	purchased	paid per share		or programs	plans or programs	
August 5 - September 1, 2019	78	\$	11.62	_	\$	_
September 2 - October 6, 2019	46		9.55	_		_
October 7 - November 3, 2019						_
Total	124	\$	10.59	_	\$	_

### Item 6. Exhibits

## EXHIBIT INDEX

Exhibit No.	
31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities and Exchange Act, as
24.2	amended.*
31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities and Exchange Act of 1934, as amended.*
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the
52.1	Sarbanes-Oxley Act of 2002.*
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the
	Sarbanes-Oxley Act of 2002.*
101.INS	XBRL Instance Document**
101.SCH	XBRL Taxonomy Extension Schema Document**
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document**
101.DEF	XBRL Taxonomy Extension Definition Document**
101.LAB	XBRL Taxonomy Extension Label Linkbase Document**
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document**

\* Filed herewith

\*\* In accordance with Regulation S-T, the XBRL-related information in Exhibit 101 to this Quarterly Report on Form 10-Q shall be deemed to be "furnished" and not "filed."

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: December 6, 2019

DULUTH HOLDINGS INC. (Registrant)

### /s/ DAVID LORETTA

David Loretta
Senior Vice President and Chief Financial Officer
(On behalf of the Registrant and as Principal Financial Officer)

### /s/ MICHAEL MURPHY

Michael Murphy
Vice President and Chief Accounting Officer
(On behalf of the Registrant and as Principal Accounting Officer)

#### **CERTIFICATIONS**

- I, Stephen L. Schlecht, Chief Executive Officer, certify that:
  - 1. I have reviewed this Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the "registrant");
  - 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  - Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  - 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)), for the registrant and have:
    - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our
      conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by
      this report based on such evaluation; and
    - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  - 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
    - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
    - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Stephen L. Schlecht
Stephen L. Schlecht
Chief Executive Officer

Date: December 6, 2019

#### **CERTIFICATIONS**

- I, David Loretta, Chief Financial Officer, certify that:
  - 1. I have reviewed this Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the "registrant");
  - 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  - 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  - 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)), for the registrant and have:
    - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our
      conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by
      this report based on such evaluation; and
    - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  - 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
    - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
    - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ David Loretta

David Loretta

Chief Financial Officer

Date: December 6, 2019

# CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the "Company") for the quarterly period ended November 3, 2019 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Stephen L. Schlecht, as Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Stephen L. Schlecht

Name: Stephen L. Schlecht
Title: Chief Executive Officer
Date: December 6, 2019

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under that section. This certification shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

# CERTIFICATION OF THE CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the "Company") for the quarterly period ended November 3, 2019 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David Loretta, as Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ David Loretta

Name: **David Loretta** 

Title: Chief Financial Officer
Date: December 6, 2019

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under that section. This certification shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.