

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended November 1, 2020

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-37641

**DULUTH HOLDINGS INC.**

(Exact name of registrant as specified in its charter)

**Wisconsin**  
(State or other jurisdiction of  
incorporation or organization)

**201 East Front Street  
Mount Horeb, Wisconsin**  
(Address of principal executive offices)

**39-1564801**  
(I.R.S. Employer  
Identification Number)

**53572**  
(Zip Code)

(608) 424-1544  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class B Common Stock, No Par Value	DLTH	NASDAQ Global Select Market

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer	<input type="checkbox"/>	Accelerated Filer	<input checked="" type="checkbox"/>
Non-accelerated Filer	<input type="checkbox"/>	Smaller Reporting Company	<input checked="" type="checkbox"/>
		Emerging Growth Company	<input checked="" type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The number of shares outstanding of the Registrant's Class A common stock, no par value, as of December 1, 2020, was 3,364,200.  
The number of shares outstanding of the Registrant's Class B common stock, no par value, as of December 1, 2020, was 29,463,996.

**DULUTH HOLDINGS INC.**  
**QUARTERLY REPORT ON FORM 10-Q**  
**FOR QUARTER ENDED November 1, 2020**  
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**PART I. FINANCIAL INFORMATION****Item 1. Financial Statements****DULUTH HOLDINGS INC.  
Condensed Consolidated Balance Sheets - Assets  
(Unaudited)  
(Amounts in thousands)**

	<u>November 1, 2020</u>	<u>February 2, 2020</u>
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 12,800	\$ 2,189
Receivables	1,534	1,470
Income taxes receivable	3,549	—
Inventory, less reserves of \$1,226 and \$1,826, respectively	213,403	147,849
Prepaid expenses & other current assets	10,515	9,503
Prepaid catalog costs	1,087	1,181
Total current assets	<u>242,888</u>	<u>162,192</u>
Property and equipment, net	129,938	137,071
Operating lease right-of-use assets	120,420	120,431
Finance lease right-of-use assets, net	54,208	46,677
Restricted cash	—	51
Available-for-sale security	6,022	6,432
Other assets, net	1,271	1,196
Total assets	<u>\$ 554,747</u>	<u>\$ 474,050</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Condensed Consolidated Balance Sheets – Liabilities and Shareholders' Equity**  
**(Unaudited)**  
**(Amounts in thousands)**

	November 1, 2020	February 2, 2020
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Trade accounts payable	\$ 57,051	\$ 33,053
Accrued expenses and other current liabilities	32,392	29,464
Income taxes payable	—	3,427
Current portion of operating lease liabilities	11,132	10,674
Current portion of finance lease liabilities	2,594	1,600
Current portion of Duluth long-term debt	2,500	1,000
Current maturities of TRI long-term debt	606	557
Total current liabilities	106,275	79,775
Operating lease liabilities, less current maturities	107,082	106,120
Finance lease liabilities, less current maturities	43,968	37,434
Duluth long-term debt, less current maturities	89,400	38,332
TRI long-term debt, less current maturities	27,376	27,778
Deferred tax liabilities	11,886	8,505
Total liabilities	385,987	297,944
Commitments and contingencies		
Shareholders' equity:		
Preferred stock, no par value; 10,000 shares authorized; no shares issued or outstanding as of November 1, 2020 and February 2, 2020	—	—
Common stock (Class A), no par value; 10,000 shares authorized; 3,364 shares issued and outstanding as of November 1, 2020 and February 2, 2020	—	—
Common stock (Class B), no par value; 200,000 shares authorized; 29,517 shares issued and 29,464 shares outstanding as of November 1, 2020 and 29,191 shares issued and 29,172 shares outstanding as of February 2, 2020	—	—
Treasury stock, at cost; 53 and 19 shares as of November 1, 2020 and February 2, 2020, respectively	(622)	(407)
Capital stock	92,385	90,902
Retained earnings	79,335	87,589
Accumulated other comprehensive (loss) income	(44)	188
Total shareholders' equity of Duluth Holdings Inc.	171,054	178,272
Noncontrolling interest	(2,294)	(2,166)
Total shareholders' equity	168,760	176,106
Total liabilities and shareholders' equity	\$ 554,747	\$ 474,050

The accompanying notes are an integral part of these condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Condensed Consolidated Statements of Operations**  
**(Unaudited)**  
**(Amounts in thousands, except per share figures)**

	Three Months Ended		Nine Months Ended	
	November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
Net sales	\$ 135,531	\$ 119,768	\$ 382,823	\$ 355,975
Cost of goods sold (excluding depreciation and amortization)	64,494	54,403	186,982	164,888
Gross profit	71,037	65,365	195,841	191,087
Selling, general and administrative expenses	68,189	64,037	202,175	196,128
Operating income (loss)	2,848	1,328	(6,334)	(5,041)
Interest expense	1,643	1,500	4,771	3,131
Other income (loss), net	87	58	(104)	254
Income (loss) before income taxes	1,292	(114)	(11,209)	(7,918)
Income tax expense (benefit)	393	(203)	(2,827)	(2,209)
Net income (loss)	899	89	(8,382)	(5,709)
Less: Net loss attributable to noncontrolling interest	(41)	(93)	(128)	(256)
Net income (loss) attributable to controlling interest	\$ 940	\$ 182	\$ (8,254)	\$ (5,453)
<b>Basic earnings (loss) per share (Class A and Class B):</b>				
Weighted average shares of common stock outstanding	32,476	32,322	32,431	32,299
Net income (loss) per share attributable to controlling interest	\$ 0.03	\$ 0.01	\$ (0.25)	\$ (0.17)
<b>Diluted earnings (loss) per share (Class A and Class B):</b>				
Weighted average shares and equivalents outstanding	32,606	32,322	32,431	32,299
Net income (loss) per share attributable to controlling interest	\$ 0.03	\$ 0.01	\$ (0.25)	\$ (0.17)

The accompanying notes are an integral part of these condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Condensed Consolidated Statements of Comprehensive Income**  
**(Unaudited)**  
**(Amounts in thousands)**

	Three Months Ended		Nine Months Ended	
	November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
Net income (loss)	\$ 899	\$ 89	\$ (8,382)	\$ (5,709)
Other comprehensive income				
Securities available-for sale:				
Unrealized security income (loss) arising during the period	51	289	(314)	289
Income tax expense (benefit)	13	75	(82)	75
Other comprehensive income (loss)	38	214	(232)	214
Comprehensive income (loss)	937	303	(8,614)	(5,495)
Comprehensive loss attributable to noncontrolling interest	(41)	(93)	(128)	(256)
Comprehensive income (loss) attributable to controlling interest	\$ 978	\$ 396	\$ (8,486)	\$ (5,239)

The accompanying notes are an integral part of these condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Condensed Consolidated Statement of Shareholders' Equity**  
**(Unaudited)**  
**(Amounts in thousands)**

	Nine Months Ended November 1, 2020						
	Capital stock		Treasury stock	Retained earnings	Accumulated other comprehensive income	Noncontrolling interest in variable interest entity	Total shareholders' equity
	Shares	Amount					
Balance at February 2, 2020	32,536	\$ 90,902	\$ (407)	\$ 87,589	\$ 188	\$ (2,166)	\$ 176,106
Issuance of common stock	227	115	—	—	—	—	115
Stock-based compensation	—	434	—	—	—	—	434
Restricted stock forfeitures	(1)	—	—	—	—	—	—
Restricted stock surrendered for taxes	(18)	—	(107)	—	—	—	(107)
Other comprehensive loss	—	—	—	—	(518)	—	(518)
Net loss	—	—	—	(15,135)	—	(44)	(15,179)
Balance at May 3, 2020	32,744	\$ 91,451	\$ (514)	\$ 72,454	\$ (330)	\$ (2,210)	\$ 160,851
Issuance of common stock	98	98	—	—	—	—	98
Stock-based compensation	—	372	—	—	—	—	372
Restricted stock forfeitures	(15)	—	—	—	—	—	—
Restricted stock surrendered for taxes	(13)	—	(67)	—	—	—	(67)
Other comprehensive income	—	—	—	—	248	—	248
Net income (loss)	—	—	—	5,941	—	(43)	5,898
Balance at August 2, 2020	32,814	\$ 91,921	\$ (581)	\$ 78,395	\$ (82)	\$ (2,253)	\$ 167,400
Issuance of common stock	17	133	—	—	—	—	133
Stock-based compensation	—	331	—	—	—	—	331
Restricted stock surrendered for taxes	(3)	—	(41)	—	—	—	(41)
Other comprehensive income	—	—	—	—	38	—	38
Net income (loss)	—	—	—	940	—	(41)	899
Balance at November 1, 2020	32,828	\$ 92,385	\$ (622)	\$ 79,335	\$ (44)	\$ (2,294)	\$ 168,760

The accompanying notes are an integral part of these condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Condensed Consolidated Statement of Shareholders' Equity**  
**(Unaudited)**  
**(Amounts in thousands)**

	Nine Months Ended November 3, 2019						
	Capital stock		Treasury stock	Retained earnings	Accumulated other comprehensive income	Noncontrolling interest in variable interest entity	Total shareholders' equity
	Shares	Amount					
Balance at February 3, 2019	32,574	\$ 89,849	\$ (92)	\$ 70,592	\$ —	\$ (239)	\$ 160,110
Cumulative effect from adoption of ASC 842	—	—	—	(1,924)	—	—	(1,924)
Issuance of common stock	149	134	—	—	—	—	134
Stock-based compensation	—	433	—	—	—	—	433
Restricted stock forfeitures	(6)	—	—	—	—	—	—
Restricted stock surrendered for taxes	(15)	—	(277)	—	—	—	(277)
Net loss	—	—	—	(7,572)	—	(73)	(7,645)
Balance at May 5, 2019	<u>32,703</u>	<u>\$ 90,416</u>	<u>\$ (369)</u>	<u>\$ 61,096</u>	<u>\$ —</u>	<u>\$ (312)</u>	<u>\$ 150,831</u>
Issuance of common stock	32	146	—	—	—	—	146
Stock-based compensation	—	513	—	—	—	—	513
Restricted stock forfeitures	(2)	—	—	—	—	—	—
Restricted stock surrendered for taxes	—	—	(36)	—	—	—	(36)
Net income (loss)	—	—	—	1,936	—	(90)	1,846
Balance at August 4, 2019	<u>32,733</u>	<u>\$ 91,075</u>	<u>\$ (405)</u>	<u>\$ 63,032</u>	<u>\$ —</u>	<u>\$ (402)</u>	<u>\$ 153,300</u>
Issuance of common stock	16	149	—	—	—	—	149
Stock-based compensation	—	(773)	—	—	—	—	(773)
Restricted stock forfeitures	(224)	—	—	—	—	—	—
Restricted stock surrendered for taxes	—	—	(1)	—	—	—	(1)
Other comprehensive income	—	—	—	—	214	—	214
Net income (loss)	—	—	—	182	—	(93)	89
Balance at November 3, 2019	<u>32,525</u>	<u>\$ 90,451</u>	<u>\$ (406)</u>	<u>\$ 63,214</u>	<u>\$ 214</u>	<u>\$ (495)</u>	<u>\$ 152,978</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.



**DULUTH HOLDINGS INC.**  
**Condensed Consolidated Statements of Cash Flows**  
**(Unaudited)**  
**(Amounts in thousands)**

	Nine Months Ended	
	November 1, 2020	November 3, 2019
<b>Cash flows from operating activities:</b>		
Net loss	\$ (8,382)	\$ (5,709)
Adjustments to reconcile net loss to net cash used in operating activities:		
Depreciation and amortization	21,209	15,934
Stock based compensation	1,263	282
Deferred income taxes	3,463	(914)
Loss on disposal of property and equipment	304	—
Changes in operating assets and liabilities:		
Receivables	(64)	(103)
Income taxes receivable	(3,549)	(2,157)
Inventory	(65,554)	(85,430)
Prepaid expense & other current assets	1,154	2,568
Deferred catalog costs	94	1,611
Trade accounts payable	21,424	29,862
Income taxes payable	(3,427)	(218)
Accrued expenses and deferred rent obligations	2,667	(3,350)
Noncash lease impacts	784	—
Net cash used in operating activities	<u>(28,614)</u>	<u>(47,624)</u>
<b>Cash flows from investing activities:</b>		
Purchases of property and equipment	(11,059)	(20,899)
Capital contributions towards build-to-suit stores	(520)	(3,712)
Principal receipts from available-for-sale security	96	85
Change in other assets	—	(15)
Net cash used in investing activities	<u>(11,483)</u>	<u>(24,541)</u>
<b>Cash flows from financing activities:</b>		
Proceeds from line of credit	84,588	225,079
Payments on line of credit	(60,894)	(171,152)
Proceeds from delayed draw term loan	32,500	20,000
Payments on delayed draw term loan	(3,625)	—
Payments on TRI long term debt	(354)	(362)
Payments on finance lease obligations	(1,325)	(528)
Shares withheld for tax payments on vested restricted shares	(215)	(314)
Other	(18)	320
Net cash provided by financing activities	<u>50,657</u>	<u>73,043</u>
Increase in cash, cash equivalents and restricted cash	10,560	878
Cash, cash equivalents and restricted cash at beginning of period	2,240	3,085
Cash, cash equivalents and restricted cash at end of period	<u>\$ 12,800</u>	<u>\$ 3,963</u>
<b>Supplemental disclosure of cash flow information:</b>		
Interest paid	\$ 4,730	\$ 3,301
Income taxes paid	\$ 40	\$ 555
<b>Supplemental disclosure of non-cash information:</b>		
Unpaid liability to acquire property and equipment	\$ 657	\$ 378

The accompanying notes are an integral part of these condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

**1. NATURE OF OPERATIONS AND BASIS OF PRESENTATION**

**A. Nature of Operations**

Duluth Holdings Inc. (“Duluth Trading” or the “Company”), a Wisconsin corporation, is a lifestyle brand of men’s and women’s casual wear, workwear and accessories sold exclusively through the Company’s own direct and retail channels. The Company’s products are marketed under the Duluth Trading brand, with the majority of products being exclusively developed and sold as Duluth Trading branded merchandise.

The Company has historically identified two operating segments, direct and retail. The direct segment, consisting of the Company’s website and catalogs, offers products nationwide. In 2010, the Company initiated its omnichannel platform with the opening of its first store. Since then, Duluth Trading has expanded its retail presence, and as of November 1, 2020, the Company operated 62 retail stores and three outlet stores. The Company identifies its operating segments according to how its business activities are managed and evaluated. The Company continues to grow its omnichannel distribution network which allows the consumer to interact with the Company through a consistent customer experience whether on the Company website or at Company stores. As the Company expands its distribution network, and in conjunction with assessing the similar nature of products sold, production process, distribution process, target customers and economic characteristics between the two segments, the Company determined that the historical structure of separate reporting segments for direct and retail was no longer representative. Therefore, as of February 3, 2020, the Company updated its segment reporting to one reportable external segment, consistent with the Company’s omnichannel business approach. The Company’s revenues generated outside the United States were insignificant.

The Company has two classes of authorized common stock: Class A common stock and Class B common stock. The rights of holders of Class A common stock and Class B common stock are identical, except for voting and conversion rights. Each share of Class A common stock is entitled to ten votes per share and is convertible at any time into one share of Class B common stock. Each share of Class B common stock is entitled to one vote per share. The Company’s Class B common stock trades on the NASDAQ Global Select Market under the symbol “DLTH.”

**B. Basis of Presentation**

The condensed consolidated financial statements are prepared in accordance with U.S. Generally Accepted Accounting Principles (“U.S. GAAP”). The Company consolidates TRI Holdings, LLC (“TRI”) as a variable interest entity (see Note 6 “Variable Interest Entity” for further information). All significant intercompany balances and transactions have been eliminated in consolidation.

The Company’s fiscal year ends on the Sunday nearest to January 31 of the following year. Fiscal 2020 is a 52-week period and ends on January 31, 2021. Fiscal 2019 was a 52-week period and ended on February 2, 2020. The three and nine months of fiscal 2020 and fiscal 2019 represent the Company’s 13 and 39-week periods ended November 1, 2020 and November 3, 2019, respectively.

The accompanying condensed consolidated financial statements as of and for the three and nine months ended November 1, 2020 and November 3, 2019 have been prepared by the Company, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”) and, in the opinion of the Company, include all adjustments (which are normal and recurring in nature) necessary to present fairly the financial position, results of operations and cash flows of the Company for the interim periods presented. Certain information and footnote disclosures normally included in consolidated financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such SEC rules and regulations as of and for the three and nine months ended November 1, 2020 and November 3, 2019. These interim condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes included in the Company’s annual report on Form 10-K for the fiscal year ended February 2, 2020.

**C. COVID-19**

In March 2020, a novel strain of coronavirus (“COVID-19”) was declared a global pandemic by the World Health Organization. This pandemic has negatively affected the U.S. and global economies, disrupted global supply chains and financial markets, led to significant travel and transportation restrictions, including mandatory business closures and orders to shelter in place. The Company’s business operations and financial performance for the three and nine months ended November 1, 2020 were impacted by COVID-19. These impacts are discussed within these notes to the condensed consolidated financial statements.

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

The ultimate impact of COVID-19 on our operational and financial performance still depends on future developments outside of our control. Given the uncertainty, we cannot reasonably estimate the continued impact on our business and whether that impact will be different than what we have already experienced.

**D. Impairment Analysis**

The Company determined that the effects of COVID-19 may represent indicators of asset impairment, and as a result, performed interim impairment assessments for the Company's intangible assets, long-lived assets and goodwill at May 3, 2020. Due to the nature of the Company's intangible assets balance, the Company concluded that no indicators of impairment were present. In the first fiscal quarter of 2020, the Company performed undiscounted cash flow analyses on certain long-lived assets, including retail stores at the individual store level and determined that the estimated undiscounted future cash flows exceeded the net carrying values. The Company also performed an additional qualitative assessment of goodwill as of May 3, 2020 and determined that it was more likely than not that the fair value of these assets was greater than their carrying value.

Based on these assessments, the Company concluded that no impairment losses had been incurred. However, the Company cannot predict the future impact or duration of the negative effect of COVID-19 and as a result, cannot reasonably predict the probability or amount of impairment losses that may be incurred in future periods.

There were no triggering events subsequent to the quarter ended May 3, 2020 and no long-lived asset impairment charges recorded for the nine months ended November 1, 2020.

**E. Inventory Valuation**

Inventory, consisting of purchased product, is valued at the lower of cost or net realizable value, under the first-in, first-out method. The significant estimates used in inventory valuation are obsolescence (including excess and slow-moving inventory and lower of cost or market reserves) and estimates of inventory shrinkage. Both estimates have calculations that require the Company to make assumptions and apply judgement regarding a number of factors, including market conditions, the selling environment, historical results and current inventory trends. Inventory is adjusted periodically to reflect current market conditions, which requires management's judgement that may significantly affect the ending inventory valuation, as well as gross margin.

The reserve for inventory shrinkage is adjusted to reflect the trend of historical physical inventory count results. The Company performs its retail store physical inventory counts in July and the difference between actual and estimated shrinkage, recorded in Cost of goods sold, may cause fluctuations in second fiscal quarter results.

**F. Other Assets, net**

Other assets, net includes goodwill, loan origination fees, trade names, security deposits and prepaid expenses. Goodwill was \$0.4 million as of November 1, 2020 and February 2, 2020. The Company's other intangible asset, net of accumulated amortization was \$0.3 million as of November 1, 2020 and February 2, 2020. Accumulated amortization was \$0.3 million as of November 1, 2020 and February 2, 2020.

**G. Seasonality of Business**

The Company's business is affected by the pattern of seasonality common to most apparel businesses. Historically, the Company has recognized a significant portion of its revenue and operating profit in the fourth fiscal quarter of each year as a result of increased sales during the holiday season.

**H. Restricted Cash and Reconciliation of cash and cash equivalents and restricted cash to the condensed statement of cash flows**

The Company's restricted cash is held in escrow accounts and is used to pay a portion of the construction loans entered into by third party landlords (the "Landlords") in connection with the Company's retail store leases. The restricted cash is disbursed based on the escrow agreements entered into by and among the Landlords, the Company and the escrow agent. There was no restricted cash held in escrow accounts as of November 1, 2020.

The Company considers short-term investments with original maturities of three months or less when purchased to be cash equivalents. Amounts receivable from credit card issuers are typically converted to cash within 2 to 4 days of the original sales transaction and are considered to be cash equivalents.

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

The following table provides a reconciliation of cash and cash equivalents and restricted cash reported within the condensed consolidated balance sheet that sum the total of the same such amounts shown in the condensed consolidated statement of cash flows.

<i>(in thousands)</i>	November 1, 2020	February 2, 2020
Cash and cash equivalents	\$ 12,800	\$ 2,189
Restricted cash	-	51
Total cash, cash equivalents and restricted cash shown in the condensed consolidated statement of cash flows	\$ 12,800	\$ 2,240

### **I. Reclassifications**

Certain reclassifications have been made to the 2019 financial statements in order to conform to the 2020 presentation. There were no changes to previously reported shareholders' equity or net income (loss) as a result of the reclassifications.

### **J. Significant Accounting Policies**

Except as disclosed below, there have been no significant changes to the Company's significant accounting policies as described in the Company's Annual Report on Form 10-K for the year ended February 2, 2020.

#### Recently Adopted Accounting Pronouncements

On February 3, 2020, the Company adopted Accounting Standards Update ("ASU") No. 2018-15, *Intangibles – Goodwill and Other – Internal-Use Software (Subtopic 350-40)* ("ASU 2018-15") which provides additional guidance on the accounting for costs of implementation activities performed in a cloud computing arrangement that is a service contract. ASU 2018-15 requires a customer in a cloud computing arrangement that is a service contract to follow the new internal-use software guidance to determine which implementation costs to capitalize as assets or expense as incurred. The new internal-use software guidance requires that certain costs incurred during the application development stage be capitalized and other costs incurred during the preliminary project and post-implementation stages be expensed as they are incurred. The Company adopted ASU 2018-15 using the prospective method. The adoption of ASU 2018-15 did not have a material impact on the Company's condensed consolidated financial statements.

## **2. LEASES**

Based on the criteria set forth in ASC Topic 842, *Leases* ("ASC 842"), the Company recognizes ROU assets and lease liabilities related to leases on the Company's consolidated balance sheets. The Company determines if an arrangement is, or contains, a lease at inception. ROU assets represent the right to use an underlying asset for the lease term and lease liabilities reflect the obligation to make lease payments arising from the lease. At any given time during the lease term, the lease liability represents the present value of the remaining lease payments and the ROU asset is measured at the amount of the lease liability, adjusted for pre-paid rent, unamortized initial direct costs and the remaining balance of lease incentives received. Both the lease ROU asset and liability are reduced to zero at the end of the lease.

The Company leases retail space under non-cancelable lease agreements, which expire on various dates through 2036. Substantially all of these arrangements are store leases. Store leases generally have initial lease terms ranging from five years to fifteen years with renewal options and rent escalation provisions. At the commencement of a lease, the Company includes only the initial lease term as the option to extend is not reasonably certain. The Company does not record leases with a lease term of 12 months or less on the Company's consolidated balance sheets.

When calculating the lease liability on a discounted basis, the Company applies its estimated discount. The Company bases this discount on a collateralized interest rate as well as publicly available data for instruments with similar characteristics.

In addition to rent payments, leases for retail space contain payments for real estate taxes, insurance costs, common area maintenance, and utilities that are not fixed. The Company accounts for these costs as variable payments and does not include such costs as a lease component.

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

Due to the adverse impacts of COVID-19, the Company has negotiated rent deferral and payback periods with a number of the Company's store landlords for the months of April and May 2020. Based on the guidance set forth in the Financial Accounting Standards Board ("FASB") issued Staff Q&A "Topic 842 and Topic 840: Accounting for Lease Concessions Related to the Effects of the COVID-19 Pandemic" the Company has accounted for these deferrals as if no changes to the lease contract were made and will not elect to apply the lease modification guidance under ASC 842. As of November 1, 2020 the Company has deferred rent of approximately \$1.0 million which was recorded within accrued expenses and other current liabilities and will be paid in accordance with the concession arrangements.

The expense components of the Company's leases reflected on the Company's consolidated statement of operations were as follows:

	Consolidated Statement of Operations	Three Months Ended		Nine Months Ended	
		November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
<i>(in thousands)</i>					
<b>Finance lease expenses</b>					
Amortization of right-of-use assets	Selling, general and administrative expenses	\$ 778	\$ 542	\$ 2,092	\$ 1,168
Interest on lease liabilities	Interest expense	483	368	1,356	802
<b>Total finance lease expense</b>		<b>\$ 1,261</b>	<b>\$ 910</b>	<b>\$ 3,448</b>	<b>\$ 1,970</b>
<b>Operating lease expense</b>					
Amortization of build-to-suit leases capital contribution	Selling, general and administrative expenses	329	311	977	790
Variable lease expense	Selling, general and administrative expenses	2,744	1,672	6,782	5,324
<b>Total lease expense<sup>1</sup></b>		<b>\$ 8,249</b>	<b>\$ 6,828</b>	<b>\$ 23,356</b>	<b>\$ 19,178</b>

<sup>1</sup> Total lease expense in the above table was overstated by \$3.9 million for the three and six months ended August 2, 2020. There was no impact to the Condensed Consolidated Financial Statement of Operations or any other disclosures for the three and six months ended August 2, 2020.

Other information related to leases were as follows:

	Nine Months Ended	
	November 1, 2020	November 3, 2019
<i>(in thousands)</i>		
<b>Cash paid for amounts included in the measurement of lease liabilities:</b>		
Financing cash flows from finance leases	\$ 1,325	\$ 523
Operating cash flows from finance leases	\$ 1,356	\$ 802
Operating cash flows from operating leases	\$ 11,537	\$ 9,841
<b>Right-of-use assets obtained in exchange for lease liabilities:</b>		
Finance leases	\$ 8,966	\$ 41,932
Operating leases	\$ 11,642	\$ 12,688
<b>Weighted-average remaining lease term (in years):</b>		
Finance leases	13	15
Operating leases	10	10
<b>Weighted-average discount rate:</b>		
Finance leases	4.4%	4.5%
Operating leases	4.3%	4.3%

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

Future minimum lease payments under the non-cancellable leases are as follows as of November 1, 2020:

<b>Fiscal year</b>	<b>Finance</b>		<b>Operating</b>	
<i>(in thousands)</i>				
2020 (remainder of fiscal year)	\$	1,136	\$	4,115
2021		4,575		15,722
2022		4,554		15,851
2023		4,582		16,033
2024		4,770		15,383
Thereafter		42,655		78,019
Total future minimum lease payments	\$	62,272	\$	145,123
Less – Discount		15,710		26,909
Lease liability	\$	46,562	\$	118,214

### 3. DEBT AND LINE OF CREDIT

Debt consists of the following:

<i>(in thousands)</i>	<b>November 1, 2020</b>		<b>February 2, 2020</b>	
TRI Senior Secured Note	\$	24,482	\$	24,835
TRI Note		3,500		3,500
	\$	27,982	\$	28,335
Less: current maturities		606		557
TRI long-term debt	\$	27,376	\$	27,778
Duluth Line of credit	\$	43,025	\$	19,332
Duluth Delayed draw term loan		48,875		20,000
	\$	91,900	\$	39,332
Less: current maturities		2,500		1,000
Duluth long-term debt	\$	89,400	\$	38,332

#### **TRI Holdings, LLC**

TRI entered into a senior secured note (“TRI Senior Secured Note”) with an original balance of \$26.7 million. The TRI Senior Secured Note is scheduled to mature on October 15, 2038 and requires installment payments with an interest rate of 4.95%. See Note 6 “Variable Interest Entities” for further information.

TRI entered into a promissory note (“TRI Note”) with an original balance of \$3.5 million. The TRI Note is scheduled to mature in November 2038 and requires annual interest payments at a rate of 3.05%, with a final balloon payment due in November 2038.

While the above notes are consolidated in accordance with ASC Topic 810, *Consolidation*, the Company is not the guarantor nor obligor of these notes.

#### **Line of Credit**

On May 17, 2018, the Company entered into a credit agreement (the “Credit Agreement”) which provides for borrowing availability of up to \$80.0 million in revolving credit (the “Revolver”), and borrowing availability of up to \$50.0 million in a delayed draw term loan (“DDTL”), for a total credit facility of \$130.0 million. The \$80.0 million revolving credit matures on May 17, 2023. The \$50.0 million DDTL was available to draw upon in differing amounts through May 17, 2020 and matures on May 17, 2023. Outstanding balances under the DDTL require quarterly principal payments with a final balloon payment at maturity. The Credit Agreement is secured by essentially all Company assets and requires the Company to maintain compliance with certain financial and non-financial covenants, including a maximum rent adjusted leverage ratio and a minimum fixed charge coverage ratio as defined in the Credit Agreement.

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

On April 30, 2020, the Credit Agreement was amended to include an incremental DDTL of \$20.5 million (the “Incremental DDTL”) that is available to draw upon before March 31, 2021, and matures on April 29, 2021, for a total credit facility of \$150.5 million. As of and for the nine months ended November 1, 2020, no amount of the Incremental DDTL was funded. The loan covenants were also amended to allow for greater flexibility during the Company’s peak borrowing periods in fiscal 2020. The interest rate applicable to the Revolver or DDTL will be a fixed rate for a one-, two-, three- or six-month interest period equal to LIBOR (with a 1% floor) for such interest period plus a margin of 225 to 300 basis points, based upon the Company’s rent adjusted leverage ratio (effective rate of 3.5% for the Revolver and the DDTL at November 1, 2020). The interest rate applicable to the Incremental DDTL will also be a fixed rate over the aforementioned interest periods equal to LIBOR (with a 1% floor) for such interest period plus a margin of 275 to 350 basis points.

As of November 1, 2020 and for the nine months then ended, the Company was in compliance with all financial and non-financial covenants for all debts discussed above.

#### 4. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

Accrued expenses and other current liabilities consist of the following:

<i>(in thousands)</i>	November 1, 2020	February 2, 2020
Salaries and benefits	\$ 6,798	\$ 2,775
Deferred revenue	7,186	9,946
Freight	4,534	5,404
Product returns	4,451	3,508
Catalog costs	99	542
Unpaid purchases of property & equipment	261	971
Accrued advertising	2,927	633
Other	6,136	5,685
Total accrued expenses and other current liabilities	\$ 32,392	\$ 29,464

#### 5. FAIR VALUE

ASC Topic 820, *Fair Value Measurements and Disclosures* (“ASC 820”), defines fair value as the price that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date (i.e., an exit price). The exit price is based on the amount that the holder of the asset or liability would receive or need to pay in an actual transaction (or in a hypothetical transaction if an actual transaction does not exist) at the measurement date. ASC 820 describes a fair value hierarchy based on three levels of inputs that may be used to measure fair value, of which the first two are considered observable and the last unobservable, as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities.

Level 2 – Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The fair value of the Company’s available-for-sale security was valued based on a discounted cash flow method (Level 3), which incorporates the U.S. Treasury yield curve, credit information and an estimate of future cash flows. During the nine months ended November 1, 2020, certain changes in the inputs did impact the fair value of the available-for-sale security. The calculated fair value is based on estimates that are subjective in nature and involve uncertainties and matters of significant judgement and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

The amortized cost and fair value of the Company's available-for-sale security and the corresponding amount of gross unrealized gains and losses recognized in accumulated other comprehensive income are as follows:

	November 1, 2020			
	Cost or	Gross	Gross	Estimated
	Amortized	Unrealized	Unrealized	Fair Value
	Cost	Gains	Losses	
<i>(in thousands)</i>				
Level 3 security:				
Corporate trust	\$ 6,082	\$ —	\$ 60	\$ 6,022

The Company does not intend to sell the available-for-sale-security in the near term and does not believe that it will be required to sell the security. The Company reviews its securities on a quarterly basis to monitor its exposure to other-than-temporary impairment. The Company assessed the unrealized loss position as of November 1, 2020 and determined that the Company is expected to recover the entire amortized cost basis of the available-for-sale security.

Accordingly, no other-than-temporary impairment was recorded in the unaudited condensed consolidated statements of operations for the nine months ended November 1, 2020.

	February 2, 2020			
	Cost or	Gross	Gross	Estimated
	Amortized	Unrealized	Unrealized	Fair Value
	Cost	Gains	Losses	
<i>(in thousands)</i>				
Level 3 security:				
Corporate trust	\$ 6,178	\$ 254	\$ —	\$ 6,432

The following table presents future principal receipts related to the Company's available-for-sale security by contractual maturity as of November 1, 2020.

	Amortized	Estimated
	Cost	Fair Value
<i>(in thousands)</i>		
Within one year	\$ 143	\$ 140
After one year through five years	980	963
After five years through ten years	1,531	1,514
After ten years	3,428	3,405
Total	\$ 6,082	\$ 6,022

The carrying values and fair values of other financial instruments in the Consolidated Balance Sheets are as follows:

	November 1, 2020		February 2, 2020	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
<i>(in thousands)</i>				
TRI Long-term debt, including short-term portion	\$ 27,982	\$ 28,281	\$ 28,335	\$ 30,238

The above long-term debt, including short-term portion is attributable to the consolidation of TRI in accordance with ASC Topic 810, *Consolidation*. The fair value was also based on a discounted cash flow method (Level 3) based on credit information and an estimate of future cash flows.

As of November 1, 2020 and February 2, 2020, the carrying values of the long-term delayed draw term loan and long-term line of credit both approximated their fair value.



**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

## 6. VARIABLE INTEREST ENTITY

Based upon the criteria set forth in ASC 810, *Consolidation*, the Company consolidates variable interest entities (“VIEs”) in which it has a controlling financial interest and is therefore deemed the primary beneficiary. A controlling financial interest will have both of the following characteristics: (a) the power to direct the VIE activities that most significantly impact economic performance; and (b) the obligation to absorb the VIE losses and the right to receive benefits that are significant to the VIE. The Company has determined that it was the primary beneficiary of one variable interest entity (“VIE”) as of November 1, 2020 and February 2, 2020.

The Company leases the Company’s headquarters in Mt. Horeb, Wisconsin from TRI. In conjunction with the lease, the Company invested \$6.3 million in a trust that loaned funds to TRI for the construction of the Company’s headquarters. TRI is a Wisconsin limited liability company whose primary purpose and activity is to own this real property. The Company considers itself the primary beneficiary for TRI as the Company has both the power to direct the activities that most significantly impact the entity’s economic performance and is expected to receive benefits that are significant to TRI. As the Company is the primary beneficiary, it consolidates TRI and the lease is eliminated in consolidation. The Company does not consolidate the trust as the Company is not the primary beneficiary.

The condensed consolidated balance sheets include the following amounts as a result of the consolidation of TRI as of November 1, 2020 and February 2, 2020:

<i>(in thousands)</i>	November 1, 2020	February 2, 2020
Cash	\$ 342	\$ 279
Property and equipment, net	25,517	25,981
Total assets	\$ 25,859	\$ 26,260
Other current liabilities	\$ 171	\$ 91
Current maturities of long-term debt	606	557
TRI Long-term debt	27,376	27,778
Noncontrolling interest in VIE	(2,294)	(2,166)
Total liabilities and shareholders' equity	\$ 25,859	\$ 26,260

## 7. EARNINGS (LOSS) PER SHARE

Earnings (loss) per share is computed under the provisions of ASC 260, *Earnings Per Share*. Basic earnings (loss) per share is based on the weighted average number of common shares outstanding for the period. Diluted earnings (loss) per share is based on the weighted average number of common shares plus the effect of dilutive potential common shares outstanding during the period using the treasury stock method. Dilutive potential common shares include outstanding restricted stock and are considered only for dilutive earnings (loss) per share unless considered anti-dilutive. The reconciliation of the numerator and denominator of the basic and diluted earnings (loss) per share calculation is as follows:

<i>(in thousands, except per share data)</i>	Three Months Ended		Nine Months Ended	
	November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
Numerator - net income (loss) attributable to controlling interest	\$ 940	\$ 182	\$ (8,254)	\$ (5,453)
Denominator - weighted average shares (Class A and Class B)				
Basic	32,476	32,322	32,431	32,299
Dilutive shares	130	—	—	—
Diluted	32,606	32,322	32,431	32,299
Earnings (loss) per share (Class A and Class B)				
Basic	\$ 0.03	\$ 0.01	\$ (0.25)	\$ (0.17)
Diluted	\$ 0.03	\$ 0.01	\$ (0.25)	\$ (0.17)

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

The computation of diluted earnings (loss) per share excluded (0.1) million shares of unvested restricted stock for the three months ended November 3, 2019, because their inclusion would be anti-dilutive due to the amount of forfeitures. The computation of diluted earnings (loss) per share excluded 0.1 million shares of unvested restricted stock for both the nine months ended November 1, 2020 and November 3, 2019 because their inclusion would be anti-dilutive due to a net loss.

## 8. STOCK-BASED COMPENSATION

The Company accounts for its stock-based compensation plan in accordance with ASC 718, *Stock Compensation*, which requires the Company to measure all share-based payments at grant date fair value and recognize the cost over the requisite service period of the award.

Total stock compensation expense (benefit) associated with restricted stock recognized by the Company was \$0.3 million and \$1.1 million for the three and nine months ended November 1, 2020, respectively and \$(0.8) million and \$0.2 million for the three and nine months ended November 3, 2019, respectively. The Company's total stock compensation expense (benefit) is included in selling, general and administrative expenses on the Condensed Consolidated Statements of Operations.

A summary of the activity in the Company's unvested restricted stock during the nine months ended November 1, 2020 is as follows:

	Shares	Weighted average fair value per share
Outstanding at February 2, 2020	192,094	\$ 17.71
Granted	283,063	7.13
Vested	(119,449)	16.20
Forfeited	(16,326)	10.42
Outstanding at November 1, 2020	<u>339,382</u>	<u>\$ 9.77</u>

At November 1, 2020, the Company had unrecognized compensation expense of \$2.5 million related to the restricted stock awards, which is expected to be recognized over a weighted average period of 2.5 years.

## 9. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	November 1, 2020	February 2, 2020
<i>(in thousands)</i>		
Land and land improvements	\$ 4,486	\$ 4,486
Leasehold improvements	46,989	42,784
Buildings	35,905	35,905
Vehicles	161	161
Warehouse equipment	15,220	14,379
Office equipment and furniture	52,579	49,756
Computer equipment	8,525	8,135
Software	33,900	31,500
	<u>197,765</u>	<u>187,106</u>
Accumulated depreciation and amortization	(70,746)	(53,255)
	<u>127,019</u>	<u>133,851</u>
Construction in progress	2,919	3,220
Property and equipment, net	<u>\$ 129,938</u>	<u>\$ 137,071</u>

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

**10. REVENUE**

The Company's revenue primarily consists of the sale of apparel, footwear and hard goods. Revenue for merchandise that is shipped to our customers from our distribution centers and stores is recognized upon shipment. Store revenue is recognized at the point of sale, net of returns, and excludes taxes. Shipping and processing revenue generated from customer orders are included as a component of net sales and shipping and processing expense, including handling expense, is included as a component of selling, general and administrative expenses. Sales tax collected from customers and remitted to taxing authorities is excluded from revenue and is included in accrued expenses.

Sales disaggregated based upon sales channel is presented below.

	Three Months Ended		Nine Months Ended	
	November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
<i>(in thousands)</i>				
Direct-to-consumer	\$ 86,392	\$ 61,581	\$ 273,503	\$ 187,549
Stores	49,139	58,187	109,320	168,426
	<u>\$ 135,531</u>	<u>\$ 119,768</u>	<u>\$ 382,823</u>	<u>\$ 355,975</u>

**Contract Assets and Liabilities**

The Company's contract assets primarily consist of the right of return for amounts of inventory to be returned that is expected to be resold and is recorded in Prepaid expenses and other current assets on the Company's consolidated balance sheets. The Company's contract liabilities primarily consist of gift card liabilities and are recorded in Accrued expenses and other current liabilities under deferred revenue (see Note 4 "Accrued Expenses and Other Current Liabilities") on the Company's consolidated balance sheets. Upon issuance of a gift card, a liability is established for its cash value. The gift card liability is relieved and revenues on gift cards are recorded at the time of redemption by the customer.

Contract assets and liabilities on the Company's consolidated balance sheets are presented in the following table:

	November 1, 2020	February 2, 2020
<i>(in thousands)</i>		
Contract assets	\$ 1,900	\$ 1,932
Contract liabilities	\$ 7,030	\$ 9,790

Revenue from gift cards is recognized when the gift card is redeemed by the customer for merchandise, or as a gift card breakage, an estimate of gift cards which will not be redeemed. The Company does not record breakage revenue when escheat liability to the relevant jurisdictions exists. Gift card breakage is recorded within Net sales on the Company's consolidated statement of operations. The following table provides the reconciliation of the contract liability related to gift cards for the nine months ended:

	November 1, 2020	November 3, 2019
<i>(in thousands)</i>		
Balance as of beginning of period	\$ 9,790	\$ 8,508
Gift cards sold	5,740	5,952
Gift cards redeemed	(7,381)	(7,497)
Gift card breakage	(1,119)	-
Balance as of end of period	<u>\$ 7,030</u>	<u>\$ 6,963</u>

**DULUTH HOLDINGS INC.**  
**Notes to Condensed Consolidated Financial Statements (Unaudited)**

**11. INCOME TAXES**

The provision for income taxes for the interim period is based on an estimate of the annual effective tax rate adjusted to reflect the impact of discrete items. Management judgment is required in projecting ordinary income to estimate the Company's annual effective tax rate. The effective tax rate related to controlling interest was 29% for the three months ended November 1, 2020, which was impacted by changes to certain discrete items during the quarter, and 26% for the nine months ended November 1, 2020. The effective tax rate related to controlling interest, which was not meaningful for the three months ended November 3, 2019 was impacted by discrete items related to stock compensation activity. The effective tax rate was 29% for the nine months ended November 3, 2019. The income from TRI was excluded from the calculation of the Company's effective tax rate, as TRI is a limited liability company and not subject to income taxes.

On March 27, 2020 the United States enacted the CARES Act (the "Act") to combat the negative economic impact of COVID-19. The CARES Act includes several provisions aimed at assisting corporate taxpayers, including correcting the drafting error from the Tax Cuts and Jobs Act related to the tax life for qualified improvement property, loosening of the interest deduction limitation in the 2019 and 2020 tax years and including the allowance of a five year carryback for net operating losses originating in the 2018, 2019 and 2020 tax years. The effective tax rate for the three and nine months ended November 1, 2020 was not materially impacted by the Act, but the Company continues to evaluate the Act's provisions and how certain decisions may impact the Company's financial position, results of operations and disclosures in future periods.

**12. RECENT ACCOUNTING PRONOUNCEMENTS**

In June 2016, the FASB issued Accounting Standards Update No. 2016-13 "*Financial Instruments-Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*," ("ASU 2016-13"), which amends the impairment model by requiring entities to use a forward-looking approach based on expected losses to estimate credit losses on certain types of financial instruments, which include trade and other receivables, loans and held-to-maturity debt securities, to record an allowance for credit risk based on expected losses rather than incurred losses, otherwise known as "CECL". In addition, this guidance changes the recognition for credit losses on available-for-sale debt securities, which can occur as a result of market and credit risk and requires additional disclosures. On November 15, 2019, the FASB issued ASU No. 2019-10 "*Financial Instruments-Credit Losses (Topic 326), Derivatives and Hedging (Topic 815, and Leases (Topic 842)*," (ASU 2019-10"), which provides framework to stagger effective dates for future major accounting standards and amends the effective dates for certain major new accounting standards to give implementation relief to certain types of entities. ASU 2019-10 amends the effective dates for ASU 2016-13 for smaller reporting companies with fiscal years beginning after December 15, 2022, and interim periods within those years. The Company expects to adopt ASU 2016-13 on January 30, 2023, the first day of the Company's first quarter for the fiscal year ending January 28, 2024, the Company's fiscal year 2023. The Company is evaluating the level of impact adopting ASU 2016-13 will have on the Company's consolidated financial statements.

**13. SUBSEQUENT EVENTS**

The Company has evaluated subsequent events through the date which these condensed consolidated financial statements were available to be issued and has determined that it does not have any material subsequent events to disclose in these condensed consolidated financial statements.

## Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

*The following discussion and analysis of the financial condition and results of our operations should be read in conjunction with the financial statements and related notes of Duluth Holdings Inc. included in Item 1 of this Quarterly Report on Form 10-Q and with our audited financial statements and the related notes included in our Annual Report on Form 10-K for the fiscal year ended February 2, 2020 (“2019 Form 10-K”).*

*The Company’s fiscal year ends on the Sunday nearest to January 31 of the following year. Fiscal 2020 is a 52-week period and ends on January 31, 2021. Fiscal 2019 was a 52-week period and ended on February 2, 2020. The three and nine months of fiscal 2020 and fiscal 2019 represent our 13 and 39-week periods ended November 1, 2020 and November 3, 2019, respectively.*

*Unless the context indicates otherwise, the terms the “Company,” “Duluth,” “Duluth Trading,” “we,” “our,” or “us” are used to refer to Duluth Holdings Inc.*

### Forward-Looking Statements

This Quarterly Report on Form 10-Q contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties. All statements other than statements of historical or current facts included in this Quarterly Report on Form 10-Q are forward-looking statements. Forward looking statements refer to our current expectations and projections relating to our financial condition, results of operations, plans, objectives, strategies, future performance and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as “anticipate,” “could,” “estimate,” “expect,” “project,” “plan,” “potential,” “intend,” “believe,” “may,” “might,” “will,” “objective,” “should,” “would,” “can have,” “likely,” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. For example, all statements we make relating to our estimated and projected earnings, revenue, costs, expenditures, cash flows, growth rates and financial results, our plans and objectives for future operations, growth or initiatives, strategies or the expected outcome or impact of pending or threatened litigation are forward-looking statements. All forward-looking statements are subject to risks and uncertainties, including the risks and uncertainties described under Part I, Item 1A “Risk Factors,” in our 2019 Form 10-K, Part II, Item 1A “Risk Factors” in our first and second quarter Form 10-Q and other SEC filings, which factors are incorporated by reference herein. These risks and uncertainties include, but are not limited to, the following: adverse changes in the economy or business conditions, including the adverse effects of the COVID-19 pandemic; prolonged effects of the COVID-19 on store traffic and disruptions to our distribution network, supply chains and operations; our ability to maintain and enhance a strong brand image; our ability to successfully open new stores; effectively adapting to new challenges associated with our expansion into new geographic markets; generating adequate cash from our existing stores to support our growth; the inability to maintain the performance of a maturing store portfolio; the impact of changes in corporate tax regulations; identifying and responding to new and changing customer preferences; the success of the locations in which our stores are located; our ability to attract and retain customers in the various retail venues and locations in which our stores are located; competing effectively in an environment of intense competition; our ability to adapt to significant changes in sales due to the seasonality of our business; price reductions or inventory shortages resulting from failure to purchase the appropriate amount of inventory in advance of the season in which it will be sold; natural disasters, unusually adverse weather conditions, boycotts and unanticipated events; increases in costs of fuel or other energy, transportation or utility costs and in the costs of labor and employment; failure of our information technology systems to support our current and growing business, before and after our planned upgrades; and other factors that may be disclosed in our SEC filings or otherwise. Moreover, we operate in an evolving environment, new risk factors and uncertainties emerge from time to time and it is not possible for management to predict all risk factors and uncertainties, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statement. We qualify all of our forward-looking statements by these cautionary statements.

We undertake no obligation to update or revise these forward-looking statements, except as required under the federal securities laws.

### Overview

We are a lifestyle brand of men’s and women’s casual wear, workwear and accessories sold exclusively through our own omnichannel platform. We offer products nationwide through our website and catalog. In 2010, we initiated our omnichannel platform with the opening of our first store. Since then, we have expanded our retail presence, and as of November 1, 2020, we operated 62 retail stores and three outlet stores.

We offer a comprehensive line of innovative, durable and functional products, such as our Longtail T<sup>®</sup> shirts, Buck Naked<sup>™</sup> underwear, Fire Hose<sup>®</sup> work pants, and No-Yank<sup>®</sup> Tank, which reflect our position as the Modern, Self-Reliant American Lifestyle brand. Our brand has a heritage in workwear that transcends tradesmen and appeals to a broad demographic for everyday and on-the-job use.

From our heritage as a catalog for those working in the building trades, Duluth Trading has become a widely recognized brand and proprietary line of innovative and functional apparel and gear. Over the last decade, we have created strong brand awareness, built a loyal customer base and generated robust sales momentum. We have done so by sticking to our roots of “there’s gotta be a better way” and through our relentless focus on providing our customers with quality, functional products.

A summary of our financial results is as follows:

- Net sales in fiscal 2020 third quarter increased by 13.2% over the prior year third quarter to \$135.5 million, and net sales in the first nine months of fiscal 2020 increased by 7.5% over the first nine months of the prior year to \$382.8 million;
- Net income of \$0.9 million in fiscal 2020 third quarter compared to the prior year third quarter net income of \$0.2 million and net loss in the first nine months of fiscal 2020 of \$8.3 million compared to the net loss in the first nine months of fiscal 2019 of \$5.5 million;
- Adjusted EBITDA increased by 57.4% to \$11.4 million in fiscal 2020 third quarter compared to the prior year third quarter Adjusted EBITDA of \$7.3 million and adjusted EBITDA in the first nine months of fiscal 2020 increased by 38.6% over the first nine months of the prior year to \$16.6 million; and
- We opened three new stores in fiscal 2020 third quarter, adding approximately 32,800 of gross square feet.

See “Reconciliation of Net Income (Loss) to EBITDA and EBITDA to Adjusted EBITDA” section for a reconciliation of our net income to EBITDA and EBITDA to Adjusted EBITDA, both of which are non-U.S. GAAP financial measures. See also the information under the heading “Adjusted EBITDA” in the section “How We Assess the Performance of Our Business” for our definition of Adjusted EBITDA.

Our business is seasonal, and as a result, our net sales fluctuate from quarter to quarter, which often affects the comparability of our results between quarters. Net sales are historically higher in the fourth quarter of our fiscal year due to the holiday selling season.

With an emphasis on profitable growth we are pursuing several strategies, including building brand awareness to continue customer acquisition, continuing selective retail expansion, selectively broadening assortments in certain men’s product categories and growing our women’s business.

We continue to grow our omnichannel distribution network which allows the consumer to interact with us through a consistent customer experience whether on the company website or at company stores. As we expand our distribution network, and in conjunction with assessing the similar nature of products sold, production process, distribution process, target customers and economic characteristics between our sales channels, we have determined that the historical structure of separate reporting segments for direct and retail was no longer representative of the way in which we manage our business. Therefore, as of February 3, 2020, we have updated our segment reporting to one reportable external segment, consistent with our omnichannel business approach.

Our management’s discussion and analysis includes market sales metrics for our stores, website and catalog sales. Market areas are determined by a third-party that divides the United States and Puerto Rico into 280 unique geographical areas. Our store market sales metrics include sales from our stores, website and catalog. Our non-store market sales metrics include sales from our website and catalog.

### **COVID-19**

In March 2020, a novel strain of coronavirus (“COVID-19”) was declared a global pandemic by the World Health Organization. This pandemic has negatively affected the U.S. and global economies, disrupted global supply chains and financial markets, led to significant travel and transportation restrictions, including mandatory business closures and orders to shelter in place.

The Company has focused on protecting the health and safety of our employees, customers and suppliers, working with our customers, landlords, suppliers and vendors to minimize potential disruptions and supporting our community, while managing our business in these unprecedented times. The Company took the following significant actions during the first fiscal quarter as a response to the pandemic:

- Beginning March 20, 2020 temporarily closed all stores for a period of seven weeks;
- Made operational changes to accommodate social distancing within our distribution centers;
- Made work from home accommodations for corporate employees;
- Amended our Credit Agreement to include an incremental delayed draw term loan of \$20.5 million and amended the loan covenants to provide greater flexibility during peak borrowing periods in fiscal 2020;

- Partnered with landlords, suppliers and vendors to materially reduce costs, extend payment terms and cancel merchandise receipts;
- Initiated furloughs of varying lengths with benefits intact for 68% of salaried staff;
- Began a six-month pay reduction for senior leadership ranging from 10 to 20 percent;
- The Company's Chief Executive Officer ("CEO") agreed to temporarily forgo his base salary;
- The Board of Directors agreed to forgo cash retainers for the second and third quarters;
- Reduced planned capital spend levels by approximately 40% primarily by decreasing new store openings to four in fiscal 2020; and
- Partnered with the American Red Cross to donate a portion of sales on key apparel items.

While the business environment and above actions have impacted our results for the first three quarters of the fiscal year, our strong brand awareness and loyal customer base were evident by a continued surge in direct sales and improved profitability during the third fiscal quarter. As of June 15, 2020, all of our retail stores have re-opened in some capacity, but prolonged COVID-19 safety concerns are expected to keep store traffic at subdued levels through fiscal 2020, particularly as we head into the peak holiday season.

The ultimate impact of COVID-19 on our operational and financial performance still depends on future developments outside of our control, including the duration and spread of the pandemic and related actions taken by federal, state and local government officials, and international governments to prevent disease spread. Given the uncertainty, we cannot reasonably estimate store traffic patterns and the prolonged impact on overall consumer demand. We continue to actively evaluate all federal, state and local regulations to ensure compliance with store operations.

### **How We Assess the Performance of Our Business**

In assessing the performance of our business, we consider a variety of financial and operating measures that affect our operating results.

#### ***Net Sales***

Net sales reflect our sale of merchandise plus shipping and handling revenue collected from our customers, less returns and discounts. Direct-to-consumer sales are recognized upon shipment of the product and store sales are recognized at the point of sale. We also use net sales as one of the key financial metrics in determining our annual bonus compensation for our employees.

The shipping thresholds allocated to us by our primary delivery provider have increased based on anticipated sales volume during the fourth quarter. The Company has also added an additional shipping partner to mitigate any constraints on our shipping capacity.

#### ***Gross Profit***

Gross profit is equal to our net sales less cost of goods sold. Gross profit as a percentage of our net sales is referred to as gross margin. Cost of goods sold includes the direct cost of purchased merchandise; inventory shrinkage; inventory adjustments due to obsolescence, including excess and slow-moving inventory and lower of cost and net realizable reserves; inbound freight; and freight from our distribution centers to our retail stores. The primary drivers of the costs of individual goods are raw material costs. Depreciation and amortization are excluded from gross profit. We expect gross profit to increase to the extent that we successfully grow our net sales. Given the size of our sales through our direct-to-consumer sales channel relative to our total net sales, shipping and handling revenue has had a significant impact on our gross profit and gross profit margin. Historically, this revenue has partially offset shipping and handling expense included in selling, general and administrative expenses. We have experienced declines in shipping and handling revenues, and this trend is expected to continue. Declines in shipping and handling revenues may have a material adverse effect on our gross profit and gross profit margin, as well as Adjusted EBITDA to the extent there are not commensurate declines, or if there are increases, in our shipping and handling expense. Our gross profit may not be comparable to other retailers, as we do not include distribution network and store occupancy expenses in calculating gross profit, but instead we include them in selling, general and administrative expenses.

### ***Selling, General and Administrative Expenses***

Selling, general and administrative expenses include all operating costs not included in cost of goods sold. These expenses include all payroll and payroll-related expenses and occupancy expenses related to our stores and to our operations at our headquarters, including utilities, depreciation and amortization. They also include marketing expense, which primarily includes television advertising, catalog production, mailing and print advertising costs, as well as all logistics costs associated with shipping product to our customers, consulting and software expenses and professional services fees. Selling, general and administrative expenses as a percentage of net sales is usually higher in lower-volume quarters and lower in higher-volume quarters because a portion of the costs are relatively fixed.

Our historical sales growth has been accompanied by increased selling, general and administrative expenses. The most significant components of these increases are advertising, marketing, rent/occupancy and payroll costs. While we expect these expenses to increase as we continue to open new stores, increase brand awareness and grow our organization to support our growing business, we believe these expenses will decrease as a percentage of sales over time. Our shipping and handling expenses increased during the third quarter and are expected to continue to increase during the fourth quarter, in part because of additional surcharges during our peak holiday shopping season due to the expected strained distribution network.

### ***Adjusted EBITDA***

We believe Adjusted EBITDA is a useful measure of operating performance, as it provides a clearer picture of operating results by excluding the effects of financing and investing activities by eliminating the effects of interest and depreciation costs and eliminating expenses that are not reflective of underlying business performance. We use Adjusted EBITDA to facilitate a comparison of our operating performance on a consistent basis from period-to-period and to provide for a more complete understanding of factors and trends affecting our business.

We define Adjusted EBITDA as consolidated net income (loss) before depreciation and amortization, interest expense and provision for income taxes adjusted for the impact of certain items, including non-cash and other items we do not consider representative of our ongoing operating performance. We believe Adjusted EBITDA is less susceptible to variances in actual performance resulting from depreciation, amortization and other items.



## Results of Operations

The following table summarizes our unaudited consolidated results of operations for the periods indicated, both in dollars and as a percentage of net sales.

	Three Months Ended		Nine Months Ended	
	November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
<i>(in thousands)</i>				
Net sales	\$ 135,531	\$ 119,768	\$ 382,823	\$ 355,975
Cost of goods sold (excluding depreciation and amortization)	64,494	54,403	186,982	164,888
Gross profit	71,037	65,365	195,841	191,087
Selling, general and administrative expenses	68,189	64,037	202,175	196,128
Operating income (loss)	2,848	1,328	(6,334)	(5,041)
Interest expense	1,643	1,500	4,771	3,131
Other income (loss), net	87	58	(104)	254
Income (loss) before income taxes	1,292	(114)	(11,209)	(7,918)
Income tax expense (benefit)	393	(203)	(2,827)	(2,209)
Net income (loss)	899	89	(8,382)	(5,709)
Less: Net loss attributable to noncontrolling interest	(41)	(93)	(128)	(256)
Net income (loss) attributable to controlling interest	\$ 940	\$ 182	\$ (8,254)	\$ (5,453)
<b>Percentage of Net sales:</b>				
Net sales	100.0 %	100.0 %	100.0 %	100.0 %
Cost of goods sold (excluding depreciation and amortization)	47.6 %	45.4 %	48.8 %	46.3 %
Gross margin	52.4 %	54.6 %	51.2 %	53.7 %
Selling, general and administrative expenses	50.3 %	53.5 %	52.8 %	55.1 %
Operating income (loss)	2.1 %	1.1 %	(1.7)%	(1.4)%
Interest expense	1.2 %	1.3 %	1.2 %	0.9 %
Other income (loss), net	0.1 %	- %	- %	0.1 %
Income (loss) before income taxes	1.0 %	(0.1)%	(2.9)%	(2.2)%
Income tax expense (benefit)	0.3 %	(0.2)%	(0.7)%	(0.6)%
Net income (loss)	0.7 %	0.1 %	(2.2)%	(1.6)%
Less: Net loss attributable to noncontrolling interest	- %	(0.1)%	- %	(0.1)%
Net income (loss) attributable to controlling interest	0.7 %	0.2 %	(2.2)%	(1.5)%

### Three Months Ended November 1, 2020 Compared to Three Months Ended November 3, 2019

#### Net Sales

Net sales increased \$15.8 million, or 13.2%, to \$135.5 million in the three months ended November 1, 2020 compared to \$119.8 million in the three months ended November 3, 2019. The increase was due to increases in both non-store and store market sales.

Non-store market sales increased \$11.1 million, or 37.5%, to \$40.6 million in the three months ended November 1, 2020 compared to \$29.5 million in the three months ended November 3, 2019. The increase was driven by new buyer growth and effective digital advertising to promote our Pink Buck Naked, Big Dam Birthday and global sales events. Store market sales increased \$5.0 million, or 5.6%, to \$93.8 million in the three months ended November 1, 2020 compared to \$88.8 million in the three months ended November 3, 2019. The increase was driven by growth in online sales from both existing customers and new buyers, partially offset by a decline in in-store sales, caused by a decrease in store traffic due to continued COVID-19 safety concerns.

### **Gross Profit**

Gross profit increased \$5.7 million, or 8.7%, to \$71.0 million in the three months ended November 1, 2020 compared to \$65.4 million in the three months ended November 3, 2019. As a percentage of net sales, gross margin decreased to 52.4% of net sales in the three months ended November 1, 2020, compared to 54.6% of net sales in the three months ended November 3, 2019. The decrease in gross margin rate was driven by promotional, clearance and sitewide sales events to continue moving inventory during the period of slower store traffic and drive top-line growth. The decrease was partially offset by reduced store delivery costs from lower store sales volumes.

### **Selling, General and Administrative Expenses**

Selling, general and administrative expenses increased \$4.2 million, or 6.5%, to \$68.2 million in the three months ended November 1, 2020 compared to \$64.0 million in the three months ended November 3, 2019. Selling, general and administrative expenses as a percentage of net sales decreased to 50.3% in the three months ended November 1, 2020, compared to 53.5% in the three months ended November 3, 2019. The positive leverage was primarily due to shifting to a more efficient digital marketing approach as customer purchasing patterns migrated to online.

The increase in selling, general and administrative expense was due to increased shipping costs to support website sales, higher retail overhead costs driven by new store growth and increased depreciation expense associated with investments in technology, partially offset by reduced catalog spend and national TV advertising.

### **Income Tax Expense (Benefit)**

Income tax expense was \$0.4 million in the three months ended November 1, 2020, compared to an income tax benefit of \$0.2 million in the three months ended November 3, 2019. Our effective tax rate related to controlling interest, which was 29% for the three months ended November 1, 2020 was impacted by changes to certain discrete items during the quarter. Our effective tax rate related to controlling interest, which was not meaningful for the three months ended November 3, 2019, was impacted by discrete items related to stock compensation activity.

### **Net Income Attributable to Controlling Interest**

Net income attributable to controlling interest was \$0.9 million, in the three months ended November 1, 2020 compared to \$0.2 million in the three months ended November 3, 2019, primarily due to the factors discussed above.

## **Nine Months Ended November 1, 2020 Compared to Nine Months Ended November 3, 2019**

### **Net Sales**

Net sales increased \$26.8 million, or 7.5%, to \$382.8 million in the nine months ended November 1, 2020 compared to \$356.0 million in the nine months ended November 3, 2019. The increase was primarily due to an increase in non-store market sales slightly offset by a decrease in store market sales driven by temporary store closures in the first and second quarters of fiscal 2020.

Non-store market sales increased \$36.7 million, or 40.2%, to \$128.1 million in the nine months ended November 1, 2020 compared to \$91.3 million in the nine months ended November 3, 2019. The increase was also primarily driven by effective digital advertising to promote our Mother's Day, Father's Day, Pink Buck Naked, Big Dam Birthday, online warehouse clearance and global sales events, coupled with extended free shipping offers. Store market sales decreased \$9.0 million, or 3.5%, to \$250.9 million in the nine months ended November 1, 2020 compared to \$259.9 million in the nine months ended November 3, 2019. The decrease was due to the temporary closure of all stores beginning on March 20, 2020 until they re-opened beginning in the first week of May through the third week of June, partially offset by an increase in online sales from both existing customers and new buyers.

### **Gross Profit**

Gross profit increased \$4.8 million, or 2.5%, to \$195.8 million in the nine months ended November 1, 2020 compared to \$191.1 million in the nine months ended November 3, 2019. As a percentage of net sales, gross margin decreased to 51.2% of net sales in the nine months ended November 1, 2020, compared to 53.7% of net sales in the nine months ended November 3, 2019. The decrease in gross margin rate was driven by promotional events, extending clearance events and sitewide sales events to continue moving inventory during the period of store closures and uncertainty in customer demand. The decrease was partially offset by reduced store delivery costs from lower store sales volumes and lower product returns.

### **Selling, General and Administrative Expenses**

Selling, general and administrative expenses increased \$6.0 million, or 3.1%, to \$202.2 million in the nine months ended November 1, 2020 compared to \$196.1 million in the nine months ended November 3, 2019. Selling, general and administrative expenses as a percentage of net sales decreased to 52.8% in the nine months ended November 1, 2020, compared to 55.1% in the nine months ended November 3, 2019.

The drivers of the increase in selling, general and administrative expense were consistent with those for three months ended November 1, 2020.

### **Income Tax Benefit**

Income tax benefit was \$2.8 million in the nine months ended November 1, 2020, compared to \$2.2 million in the nine months ended November 3, 2019. Our effective tax rate related to controlling interest was 26% for the nine months ended November 1, 2020, compared to 29% for the nine months ended November 3, 2019.

### **Net Loss Attributable to Controlling Interest**

Net loss attributable to controlling interest was \$8.3 million, in the nine months ended November 1, 2020 compared to \$5.5 million in the nine months ended November 3, 2019, primarily due to the factors discussed above.

### **Reconciliation of Net Income (Loss) to EBITDA and EBITDA to Adjusted EBITDA**

The following table presents reconciliations of net income (loss) to EBITDA and EBITDA to Adjusted EBITDA, both of which are non-U.S. GAAP financial measures, for the periods indicated below. See the above section titled “How We Assess the Performance of Our Business,” for our definition of Adjusted EBITDA.

	Three Months Ended		Nine Months Ended	
	November 1, 2020	November 3, 2019	November 1, 2020	November 3, 2019
<i>(in thousands)</i>				
Net income (loss)	\$ 899	\$ 89	\$ (8,382)	\$ (5,709)
Depreciation and amortization	7,917	6,529	21,209	15,934
Interest expense	1,643	1,500	4,771	3,131
Amortization of build-to-suit operating leases capital contribution	199	94	596	573
Income tax expense (benefit)	393	(203)	(2,827)	(2,209)
EBITDA	\$ 11,051	\$ 8,009	\$ 15,367	\$ 11,720
Stock based compensation	382	(747)	1,263	282
Adjusted EBITDA	<u>\$ 11,433</u>	<u>\$ 7,262</u>	<u>\$ 16,630</u>	<u>\$ 12,002</u>

As a result of the factors discussed above in the “Results of Operations” section, Adjusted EBITDA increased \$4.2 million, or 57.4%, to \$11.4 million in the three months ended November 1, 2020 compared to \$7.3 million in the three months ended November 3, 2019. As a percentage of net sales, Adjusted EBITDA increased to 8.4% of net sales in the three months ended November 1, 2020 compared to 6.1% of net sales in the three months ended November 3, 2019.

As a result of the factors discussed above in the “Results of Operations” section, Adjusted EBITDA increased \$4.6 million, or 38.6%, to \$16.6 million in the nine months ended November 1, 2020 compared to \$12.0 million in the nine months ended November 3, 2019. As a percentage of net sales, Adjusted EBITDA increased to 4.3% of net sales in the nine months ended November 1, 2020 compared to 3.4% of net sales in the nine months ended November 3, 2019.

### **Liquidity and Capital Resources**

#### **General**

Our business relies on cash from operating activities and a credit facility as our primary sources of liquidity. Our primary cash needs have been for inventory, marketing and advertising, payroll, store leases, capital expenditures associated with opening new stores, infrastructure and information technology. The most significant components of our working capital are cash, inventory, accounts payable and other current liabilities. At November 1, 2020, our net working capital was \$136.6 million, including \$12.8 million of cash and cash equivalents.

We expect to spend approximately \$17.0 million in fiscal 2020 on capital expenditures, which is an approximately 40% reduction from the beginning of the fiscal year plan. Capital expenditures includes a total of approximately \$10.0 million for new retail store expansion and point of sale upgrades. We expect capital expenditures of approximately \$2.0 million and starting inventory of \$0.5 million to open a new store. Due to the seasonality of our business, a significant amount of cash from operating activities is generated during the fourth quarter of our fiscal year. During the first three quarters of our fiscal year, we typically are net users of cash in our operating activities as we acquire inventory in anticipation of our peak selling season, which occurs in the fourth quarter of our fiscal year. We also use cash in our investing activities for capital expenditures throughout all four quarters of our fiscal year.

We believe that our cash flow from operating activities and the availability of cash under our credit facility will be sufficient to cover working capital requirements and anticipated capital expenditures for the foreseeable future.

### **Cash Flow Analysis**

A summary of operating, investing and financing activities is shown in the following table.

	Nine Months Ended	
	November 1, 2020	November 3, 2019
<i>(in thousands)</i>		
Net cash used in operating activities	\$ (28,614)	\$ (47,624)
Net cash used in investing activities	(11,483)	(24,541)
Net cash provided by financing activities	50,657	73,043
Increase in cash, cash equivalents and restricted cash	\$ 10,560	\$ 878

### **Net Cash used in Operating Activities**

Operating activities consist primarily of net income adjusted for non-cash items that include depreciation and amortization, stock-based compensation and the effect of changes in operating assets and liabilities.

While our cash flows from operations for the nine months ended November 1, 2020 is negative, due in part to the seasonal nature of our business, it has improved as compared to the nine months ended November 3, 2019 by \$19.0 million. We expect cash flows from operations for the full year fiscal 2020 to be positive based on operating performance and seasonal reductions in working capital during the fourth quarter of our fiscal year, which is consistent with previous full fiscal years.

For the nine months ended November 1, 2020, net cash used in operating activities was \$28.6 million, which consisted of net loss of \$8.4 million and cash used in operating assets and liabilities of \$46.5 million, partially offset by non-cash depreciation and amortization of \$21.2 million, stock based compensation of \$1.3 million and deferred income taxes of \$3.5 million. The cash used in operating assets and liabilities of \$46.5 million primarily consisted of a \$65.6 million increase in inventory in advance of our peak season, partially offset by a \$21.4 million increase in trade accounts payable.

For the nine months ended November 3, 2019, net cash used in operating activities was \$47.6 million, which primarily consisted of net loss of \$5.7 million and cash used in operating assets and liabilities of \$57.2 million, partially offset by non-cash depreciation and amortization of \$15.9 million and stock based compensation of \$0.3 million. The cash used in operating assets and liabilities of \$57.2 million primarily consisted of a \$85.4 million increase in inventory, primarily due to building of inventory for our peak season and an increase in the number of retail stores, partially offset by a \$29.9 million increase in trade accounts payable due to timing of payments.

### **Net Cash Used in Investing Activities**

Investing activities consist primarily of capital expenditures for growth related to new store openings and information technology.

For the nine months ended November 1, 2020, net cash used in investing activities was \$11.5 million and was primarily driven by capital expenditures of \$11.1 million for new retail stores, as well as investments in information technology.

For the nine months ended November 3, 2019, net cash used in investing activities was \$24.5 million and was primarily driven by capital expenditures of \$20.9 million for new retail stores and retail store build-out, as well as investments in information technology, and \$3.7 million of capital contributions towards our build-to-suit stores.

### ***Net Cash Provided by Financing Activities***

Financing activities consist primarily of borrowings and payments related to our revolving line of credit and other long-term debt, as well as payments on finance lease obligations.

For the nine months ended November 1, 2020, net cash provided by financing activities was \$50.7 million, primarily consisting of proceeds of \$28.9 million, net from our term loan and proceeds of \$23.7 million, net from our revolving line of credit to fund working capital.

For the nine months ended November 3, 2019, net cash provided by financing activities was \$73.0 million, primarily consisting of proceeds of \$53.9 million, net from our revolving line of credit and proceeds of \$20.0 million from our term loan to fund working capital.

### ***Line of Credit***

On May 17, 2018, we entered into a credit agreement (the "Credit Agreement") which provides for borrowings of up to \$80.0 million on a revolving line of credit and an additional \$50.0 million in a delayed draw term loan. The \$80.0 million revolving line of credit matures on May 17, 2023 and we had the option to draw in various amounts on the \$50.0 million term loan through May 17, 2020, with a maturity on May 17, 2023. On April 30, 2020, the Credit Agreement was amended to include an incremental delayed draw term loan of \$20.5 million that is available to draw upon before March 31, 2021, and matures on April 29, 2021, for a total credit facility of \$150.5 million.

As of November 1, 2020 and for the nine months then ended, the Company was in compliance with all financial and non-financial covenants for all debts discussed above and expects to be in compliance for the remainder of fiscal 2020.

### **Contractual Obligations**

There have been no significant changes to our contractual obligations as described in our Annual Report on Form 10-K for the fiscal year ended February 2, 2020.

### **Off-Balance Sheet Arrangements**

We are not a party to any material off-balance sheet arrangements.

### **Critical Accounting Policies and Critical Accounting Estimates**

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the related disclosures of contingent assets and liabilities at the date of the financial statements. We evaluate our accounting policies, estimates, and judgments on an on-going basis. We base our estimates and judgments on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates under different assumptions and conditions and such differences could be material to the consolidated financial statements.

As of the date of this filing, there were no significant changes to any of the critical accounting policies and estimates described in our 2019 Form 10-K, except as discussed below.

#### Recently Adopted Accounting Pronouncements

On February 3, 2020, we adopted authoritative guidance related to accounting for costs of implementation activities performed in a cloud computing arrangement that is a service contract and elected the prospective transition. As such, the comparative prior period information has not been restated and continues to be reported under the accounting standards in effect for those periods. Beginning with the first quarter of fiscal 2020, our financial results reflect adoption of the standard.

See Note 1 "Nature of Operations and Basis of Presentation," of Notes to Condensed Consolidated Financial Statements included in Part 1, Item 1, of this quarterly report on Form 10-Q for further information regarding recently adopted accounting pronouncements.

## **Recent Accounting Pronouncements**

See Note 12 “Recent Accounting Pronouncements,” of Notes to Condensed Consolidated Financial Statements included in Part 1, Item 1, of this quarterly report on Form 10-Q for information regarding recent accounting pronouncements.

## **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

There have been no significant changes in the market risks described in our 2019 Form 10-K. See Note 3 “Debt and Line of Credit,” of Notes to Condensed Consolidated Financial Statements included in Part 1, Item 1, of this quarterly report on Form 10-Q, for disclosure on our interest rate related to borrowings under our credit agreement.

## **Item 4. Controls and Procedures**

### ***Evaluation of Disclosure Controls and Procedures***

Section 13a-15(b) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), requires management of an issuer subject to the Exchange Act to evaluate, with the participation of the issuer’s principal executive and principal financial officers, or persons performing similar functions, the effectiveness of the issuer’s disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act), as of the end of each fiscal quarter. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of such date, our disclosure controls and procedures were effective.

### ***Changes in Internal Control Over Financial Reporting***

There were no changes in our internal control over financial reporting (as defined in Rule 13a-15(d) and 15d-15(d) under the Exchange Act) that occurred during the period covered by this Quarterly Report on Form 10-Q that have materially affected, or are reasonably likely to materially affect our internal control over financial reporting.

There were no material impacts, due to COVID-19 and the resulting need to close our books remotely, on our ability to maintain internal control over financial reporting and disclosure controls and procedures for the nine months ended November 1, 2020.

## **PART II. OTHER INFORMATION**

### **Item 1. Legal Proceedings**

From time to time, we are subject to certain legal proceedings and claims in the ordinary course of business. We are not presently party to any legal proceedings the resolution of which we believe would have a material adverse effect on our business, financial condition, operating results or cash flows. We establish reserves for specific legal matters when we determine that the likelihood of an unfavorable outcome is probable and the loss is reasonably estimable.

### **Item 1A. Risk Factors**

We operate in a rapidly changing environment that involves a number of risks that may have a material adverse effect on our business, financial condition and results of operations. For a detailed discussion of the risks that affect our business, please refer to the section entitled “Risk Factors” in our 2019 Form 10-K, our first and second quarter fiscal 2020 Form 10-Q or other SEC filings. There have been no material changes to our risk factors as previously disclosed in our fiscal 2019 Annual Report on Form 10-K or first and second quarter fiscal 2020 Form 10-Q.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

We did not sell any equity securities during the quarter ended November 1, 2020, which were not registered under the Securities Act.

The following table contains information of shares acquired from employees in lieu of amounts required to satisfy minimum tax withholding requirements upon the vesting of the employees' restricted stock during the three months ended November 1, 2020.

<b>Period</b>	<b>Total number of shares purchased</b>	<b>Average price paid per share</b>	<b>Total number of shares purchased as part of publicly announced plans or programs</b>	<b>Approximate dollar value of shares that may yet to be purchased under the plans or programs</b>
August 3, 2020 – August 30, 2020	131	\$ 8.33	—	\$ —
August 31, 2020 – October 4, 2020	23	12.96	—	—
October 5, 2020 – November 1, 2020	2,360	16.88	—	—
Total	2,514	\$ 12.72	—	\$ —

**Item 6. Exhibits**

**EXHIBIT INDEX**

Exhibit No.	
31.1	<a href="#">Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities and Exchange Act, as amended.*</a>
31.2	<a href="#">Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities and Exchange Act of 1934, as amended.*</a>
32.1	<a href="#">Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*</a>
32.2	<a href="#">Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.*</a>
101.INS	XBRL Instance Document**
101.SCH	XBRL Taxonomy Extension Schema Document**
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document**
101.DEF	XBRL Taxonomy Extension Definition Document**
101.LAB	XBRL Taxonomy Extension Label Linkbase Document**
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document**

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\* Filed herewith

\*\* In accordance with Regulation S-T, the XBRL-related information in Exhibit 101 to this Quarterly Report on Form 10-Q shall be deemed to be “furnished” and not “filed.”



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: December 4, 2020

DULUTH HOLDINGS INC.  
(Registrant)

**/s/ DAVID LORETTA**

**David Loretta**

*Senior Vice President and Chief Financial Officer*

*(On behalf of the Registrant and as Principal Financial Officer)*

**/s/ MICHAEL MURPHY**

**Michael Murphy**

*Vice President and Chief Accounting Officer*

*(On behalf of the Registrant and as Principal Accounting Officer)*

## CERTIFICATIONS

I, Stephen L. Schlecht, Chief Executive Officer, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the “registrant”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)), for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: December 4, 2020

/s/ Stephen L. Schlecht  
**Stephen L. Schlecht**  
*Chief Executive Officer*

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## CERTIFICATIONS

I, David Loretta, Chief Financial Officer, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the “registrant”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)), for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: December 4, 2020

/s/ David Loretta

**David Loretta**  
**Chief Financial Officer**

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**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the "Company") for the quarterly period ended November 1, 2020 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Stephen L. Schlecht, as Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

**/s/ Stephen L. Schlecht**  
\_\_\_\_\_  
Name: **Stephen L. Schlecht**  
Title: **Chief Executive Officer**  
Date: **December 4, 2020**

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under that section. This certification shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

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**CERTIFICATION OF THE CHIEF FINANCIAL OFFICER PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Duluth Holdings Inc. (the "Company") for the quarterly period ended November 1, 2020 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David Loretta, as Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ David Loretta

Name: **David Loretta**  
Title: **Chief Financial Officer**  
Date: **December 4, 2020**

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liability under that section. This certification shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

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